

# Regular Council Meeting

March 30, 2023

## FRESNO CITY COUNCIL



### Supplement Packet

#### ITEM(S)

#### 3-A (ID 23-117)

Actions pertaining to amendments to resolutions related to classification and compensation for the Emergency Services Dispatcher classification series

1. \*\*\*RESOLUTION - Adopt the 9<sup>th</sup> Amendment to the FY 2023 Salary Resolution No. 2022-152, amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) by adding the new classification of Emergency Services Call Taker and providing a salary step plan range for the classification; amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) by increasing the salary step plan range for Emergency Services Dispatcher I/II/III classification; amending Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA) by increasing the salary step plan range for Emergency Services Communications Supervisor and retitling the classification to Emergency Services Dispatch Supervisor; and amending Exhibit 14, Unit 14, Management Classes (CFMEA) by reinstating the benchmarked classification of Emergency Services Communications Manager with the respective salary step plan range for the classification and retitling to Emergency Services Dispatch Manager, effective March 27, 2023 (Subject to Mayor's Veto)
2. \*\*\*RESOLUTION - Adopt the 7<sup>th</sup> Amendment to the Position Authorization Resolution (PAR) No. 2022-153 adding one full-time position for Emergency Services Dispatch Manager (Subject to Mayor's Veto)

#### Contents of Supplement:

Resolution: Ninth Amendment to FY23 Salary Resolution No. 2022-152

Resolution: Seventh Amendment to the Position Authorization Resolution No. 2022-153

#### Item(s)

Supplemental Information:

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE NINTH AMENDMENT TO RESOLUTION NO. 2022-152 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2023"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to add the new classification of Emergency Services Call Taker and provide a new monthly salary step plan range of \$4,854 - \$5,734, retroactively effective March 27, 2023.

SECTION 2.

Exhibit 3, Unit 3, Non-Supervisor White Collar (FCEA), effective June 19, 2023, is hereby amended to provide a new monthly step plan range of \$5,000 - \$5,907 to the Emergency Services Call Taker.

SECTION 3.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to increase the monthly salary step plan range for the Emergency Services Dispatcher I (from \$4,250 - \$5,020 to \$4,854 - \$5,734); Emergency Services Dispatcher II (from \$4,594 - \$5,521 to \$5,247 - \$6,306); and Emergency Services Dispatcher III (\$5,055 - \$6,073 to \$5,774- \$6,936), retroactively effective March 27, 2023.

SECTION 4.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), effective June 19, 2023, is hereby amended to increase the monthly salary step plan range for the Emergency Services Dispatcher I (from \$4,378 - \$5,171 to \$5,000 - \$5,907); Emergency Services Dispatcher II (from \$4,732 - \$5,687 to \$5,405 - \$6,496); Emergency Services Dispatcher III (from \$5,207 - \$6,256 to \$5,948 - \$7,145).

## SECTION 5.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to increase the monthly salary step plan range for the Emergency Services Communications Supervisor from \$5,532 - \$6,693 to \$6,590 - \$7,973, and retitle the classification to Emergency Services Dispatch Supervisor, retroactively effective March 27, 2023.

## SECTION 6.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), June 19, 2023, is hereby amended to increase the monthly salary step plan range for the Emergency Communications Supervisor from \$5,698 - \$6,894 to \$6,788 - \$8,213, and retitle the classification to Emergency Services Dispatch Supervisor, effective June 19, 2023.

## SECTION 7.

Exhibit 14, Unit 14, Management Classes (CFMEA), is hereby amended to reinstate the benchmarked classification of Emergency Services Communications Manager and the respective monthly salary step plan range of \$8,370 - \$10,197, and retitle the classification to Emergency Services Dispatch Manager, retroactively effective March 27, 2023.

## SECTION 8.

Exhibit 14, Unit 14, Management Classes (CFMEA), effective June 19, 2023, is hereby amended to reinstate the benchmarked classification of Emergency Services Communications Manager and the respective monthly salary step plan range of \$8,622 - \$10,503, and retitle the classification to Emergency Services Dispatch Manager.

## SECTION 9.

Upon final legislative approval, this Resolution shall become retroactively effective March 27, 2023.

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2023.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2023  
Mayor Approval/No Return: \_\_\_\_\_, 2023  
Mayor Veto: \_\_\_\_\_, 2023  
Council Override Vote: \_\_\_\_\_, 2023

TODD STERMER  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
ANDREW JANZ  
City Attorney

By: \_\_\_\_\_  
Mao Lee Date  
Deputy City Attorney III

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA ADOPTING THE SEVENTH AMENDMENT TO RESOLUTION NO 2022-153 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR FISCAL YEAR 2023"

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno, as follows:

**SECTION 1.**

Part V. Section 22.1 of Resolution No. 2022-153 is hereby amended to read:

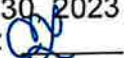
**POLICE DEPARTMENT**

Section 22.1 Office of Chief Division; Administrative Services Division; Patrol Services Division; Support & Special Services Division; Crime Scene Investigations; Federal Grants; and, Police Training Division

	FROM	TO
<b>FULL YEAR</b>	1,214	1,214
<b>OCT – JUNE</b>	47	47
<b>JAN – JUNE</b>	11	11
<b>APR – JUNE</b>	5	6
	1,277	1,278

**SECTION 2.**

Upon final legislative approval, this Resolution shall become effective March 30, 2023.

Date Adopted:  
Date Approved:  
Effective Date: March 30, 2023  
City Attorney Approval: 

Resolution No.

\* \* \* \* \*

**CLERK'S CERTIFICATION**

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2023.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2023  
Mayor Approval/No Return: \_\_\_\_\_, 2023  
Mayor Veto: \_\_\_\_\_, 2023  
Council Override Veto: \_\_\_\_\_, 2023

TODD STERMER, CMC  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
ANDREW JANZ  
City Attorney

By: \_\_\_\_\_  
Mao Lee Date  
Deputy City Attorney