



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council

THROUGH: Todd Stermer, City Clerk

BY: Jerry P. Dyer, Mayor

 Reappointment

 X New Appointment

Name of person replaced: Marina Magdaleno

Name: Brad Hardie

Address:

[REDACTED ADDRESS]

Phone:

[REDACTED PHONE]

Appointed to: Civil Service Board

Term: Through June 30, 2026

City Council 4/18/2024

Application Form**Profile****Which Boards would you like to apply for?**

Civil Service Board: Submitted

Brad

First Name

Hardie

Last Name


Email Address
Home Address

Fresno

City

CA

State


Postal Code**What district do you live in? ***☒ District 2

Home:

Primary Phone

Mobile:

Alternate Phone

Briefly explain why are you interested in serving on this board or commission?

provides a great opportunity to serve our community and make a positive impact in the community.

Educational background, Schools Attended, Degrees and Certifications

I have more than 15 years experience in real estate, property management, and development.

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

I have successfully served on the Planning Commission for years and I believe I have made fair decisions that have protected our city while also promoting growth and development in our city. With my experience in real estate and property management as well as development I can see both sides of issues.

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?☐ Yes ☒ No**Work History**

Brad Hardie

Regency Property Manager

Employer

Owner

Job Title

Work Address

[REDACTED]

City, State, Zip Code

[REDACTED]

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

Katie Wilbur

[REDACTED]

Wayne Rutledge

[REDACTED]

Gina Dobson,

[REDACTED]

Question applies to multiple boards

I declare under penalty of perjury the above information is true and correct.

☐ Yes ☐ No

Question applies to multiple boards

The Political Reform Act of 1974 prohibits public officials from using their official positions to influence governmental decisions in which they have a financial interest. The Board Members in the designed positions must disclose their financial interests as specified in the agency's conflict of interest code.

I agree that I have read the above and agree to file a Statement of Economic Interest Form should I be appointed to a Board, Commission, or similar body according to the adopted resolution.

☒ I Agree

Brad Hardie

BRAD HARDIE

Home: [REDACTED]

Work: [REDACTED]

Email: [REDACTED]

PLANNING COMMISSIONER

Highlights

Fair-Minded and Impartial
Relationship Builder
Exceptional Customer Service
Detail Oriented
Natural Leader
Troubleshooting

Strong Interpersonal Skills
Outstanding Communicator
Listens Well
Trustworthy and Honest
Organized
Critical Thinking

Objective

To improve city-wide development as a City Planner possessing strong Interpersonal skills to effectively communicate with City Council, staff, and residents.

Qualifications Summary

Born into a family of real estate investors, Brad Hardie has lived in Fresno his whole life. He started learning the property management business from an early age. Based on a family tradition of treating a client's property with the same care and attention you would if it were your own, Brad is proud to be continuing his family's legacy. He leads by example and teaches his team to provide the best service possible to every property owner and tenant. Brad strives to maximize a client's return on their investment by professionally managing all property.

In 2012, Brad was featured in Forbes Magazine's "30 Under 30: Real Estate" which profiles young real estate entrepreneurs. His real estate investments have also been highlighted in The Fresno Bee and The Business Journal.

Brad has a history of helping the community in many forms and has used his resources at Regency Property Management to influence the community around him. Regency has donated to Marjaree Mason Center, Participated in Toys for Tots, and volunteered for Valley Children's Kids Day. After Hurricane Harvey made landfall in Texas, Brad sent a group of people with two vehicles and a credit card to the ravaged state to help in the recovery efforts. Brad has demonstrated an excellent ability to develop working relationships with regulatory bodies, commissions, local governments, and private land owners. He has outstanding analytical and communication skills and is extremely hard working and diligent in developing community projects.

Work Experience

Owner and President

Regency Property Management, Fresno, CA 2004 – Present

Brad has a history of helping the community in many forms and has used his resources at Regency Property Management to influence the community around him. With a deep passion for property management, Owner and President, Brad Hardie, has led Regency to become one of the largest full-service property management organizations by building strong client relationships. Regency Property Management was established in 1989 as WA Funding, INC, DBA Regency Property Management.

As a family-owned company starting with three employees they managed 80 single-family homes. Today, they deliver these services - along with attentive and responsive customer service - to over 3,500 residential units, 25 homeowner associations and commercial properties all while keeping dollars spent fuelling our local economy. One of the companies' goals in managing homeowner associations is to bring back the neighborly neighbors. Regency Property Management wants to provide each homeowner with a caring relationship and dedicated customer service; qualities that help them become a leading Fresno Community Association Management Company.

Education

Saddleback College, San Clemente, CA 2006

Fresno Valley Christian Academy, Fresno, CA 2003

Professional Affiliations

• California Apartment Association • Apartment Owners Association • National Association of Residential Property Managers • California Association of REALTORS • California Association of Community Managers • National Association of REALTORS • Fresno Association of REALTORS • Real Estate License • Board Member of WA Funding, Inc. • Owner and President of Regency Property Management •

References will be provided upon request

From: [Brad Hardie](#)
To: [Chris Montelongo](#)
Subject: Amendment
Date: Tuesday, April 9, 2024 4:20:26 PM

External Email: Use caution with links and attachments

Hi Chris, this is amendment to my application with my experience

Throughout my 13 years of experience, I have acquired extensive knowledge in managing a company with a workforce of over 300 employees. This has given me a deep understanding of HR-related matters, including support plans, training, coaching, and staff development.

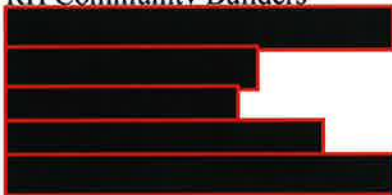
One of my key focuses has been on reducing staff turnover and fostering a collaborative environment. I have also successfully dealt with sensitive issues such as sexual harassment and abuse of power, always ensuring confidentiality and working towards effective resolutions.

I believe that my experience and dedication make me a qualified candidate for the board I would be honored to contribute my expertise to the team.

Thank You

Sincerely,

Brad Hardie
President, Regency Properties &
RH Community Builders



Sent from iPhone, including talk-to-text; so please excuse brevity and typographical errors.