NELSON ESPARZA
CITY OF FRESNO
COUNCIL PRESIDENT

NOTIFICATION OF APPOINTMENT TO BOARD OR COMMISSION

TO: City Council

THROUGH: Amy K. Aller, City Clerk

BY: Council President Nelson Esparza

_____ Reappointment

___X_____ New Appointment

Name: Mahalia Gotico

Phone: [redacted]

Email: [redacted]

Appointed to: Fresno Regional Workforce Development Board

City Council Agenda 10/8/2026

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

APPLICATION FOR APPOINTMENT

I. Applicant Information

Date: 7/13/2026

Name: Mahalia Gotico

Home Address: [redacted]

City/State/Zip: [redacted]

Phone: [redacted] Email: [redacted]

County Supervisorial District Number for Residential Address. (Please check one box)
{Please see https://gisportal.co.fresno.ca.us/portal/apps/webappviewer/index.html?id=1164484e9a1d4ff3aa394093f34c0f05}

- ☐ District 1 (Pacheco)
- ☐ District 2 (Bredefeld)
- ☐ District 3 (Chavez)
- ☐ District 4 (Mendes)
- ☐ District 5 (Magsig)

City Council District Number for Residential Address. (Please check one box)
{Please see http://www.fresno.gov/Government/CityCouncil/CouncilLocator.htm}

- ☐ District 1 (Perea)
- ☐ District 2 (Karbassi)
- ☐ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Vang)
- ☐ District 6 (Richardson)
- ☐ District 7 (Esparza)

Business/Organization Name: Department of Rehabilitation

Your Title: Regional Director

Business Address: [redacted]

City/State/Zip: Fresno, CA 93721

Phone: [redacted]

County Supervisorial District Number for Business Address (Please check one box)

- ☐ District 1 (Pacheco)
- ☐ District 2 (Bredefeld)
- ☒ District 3 (Chavez)
- ☐ District 4 (Mendes)
- ☐ District 5 (Magsig)

City Council District Number for Business Address. (Please check one box)

- ☐ District 1 (Perea)
- ☐ District 2 (Karbassi)
- ☒ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Vacant)
- ☐ District 6 (Richardson)
- ☐ District 7 (Esparza)

II. Appointing Jurisdiction

- ☒ I am seeking appointment by the City of Fresno
- ☒ I am seeking appointment by the County of Fresno
- ☐ Either

III. Status

I am seeking:

- ☒ New Appointment; or,
- ☐ Re-Appointment

If re-appointment, please list previous term, and who you were appointed by:_____

_____

_____

IV. TYPE OF POSITION FOR WHICH YOU ARE APPLYING

A. Private Sector/Business Appointments ☐

Are you an "***owner of a business, chief executive or operating officer of a business, or a business executive or employer with optimum policymaking or hiring authority?***"
(WIOA, Sec. 107, (b) membership, (2) Composition, (A), (i).}

☐ YES ☐ NO

Please describe your policy-making or hiring authority: _____

_____

_____

Do you "***represent a business, including small businesses, or an organization representing businesses, that provides employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in our local area?***"
{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (ii)},

☐ YES ☐ NO

How many workers does your business/organization employ? _____

B. Non Private Sector Appointments

(Check the box that represents the category for which you are seeking appointment.)

1. Mandated Membership Categories

☐ **Labor Representative**

"Each local board …shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (i).}, (underline added)

☐ **Joint Labor-Management Apprenticeship Program**

"Each local board …shall include representatives, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists"

{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (ii).}, (underline added)

☐ **Literacy Activities**

"Each local board …shall include a representative of eligible providers administering adult education and literacy activities under title II."

{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (i).}, (underline added)

☐ **Higher Education**

"Each local board …shall include a representative of institutions of higher education providing workforce investment activities (including community colleges)

{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (ii).}, (underline added)

☐ **Economic/Community Development**

"Each local board …shall include a representative of economic and community development entities"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (i).}, (underline added)

☐ **State Employment Service**

"Each local board …shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (ii).}, (underline added)

☒ **Rehabilitation Act**

"Each local board… shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or Part C of that title (29 U.S.C. 732, 741), serving the local area"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iii).}, (underline added)

2. Discretionary Membership Categories

☐ **Adult Serving Employment Organizations**

"Each local board …may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iii).}, (underline added)

☐ **Youth Serving Organizations**

"Each local board …may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iv).}, (underline added)

☐ **Community Based Organizations**

"Each local board …may include representatives of local educational agencies, and of community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment"
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (iii).}, (underline added)

☐ **Transportation/Housing/Public Assistance Agencies**

"Each local board …may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iv).}, (underline added)

☐ **Philanthropic Organizations**

"Each local board …may include representatives of philanthropic organizations serving the local area"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (v).}, (underline added)

☐ **Other Appropriate Entities**

"Each local board …may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate"
{WIOA, Sec. 107, (b) membership, (2) Composition, (E)}, (underline added)

V. Applicant Background

A. Educational Background, including schools attended, degrees attained and certifications achieved:

MS in Rehabilitation Counseling - San Diego State University

B. List past or present City and/or County appointments, elected positions held as well as other professional and community affiliations:

Board Member, San Joaquin County WDB (current)

Board Member, Mother Load Job training (current)

Board Member, Stanislaus County Workforce Development Board (past)

C. Briefly explain why you are interested in serving on the Fresno Regional Workforce Development Board:

To represent the Department of Rehabilitation as a mandated partner

D. What experience or Special Knowledge can you bring to the Fresno Regional Workforce Development Board? Please list occupational experience if applicable:

Knowledge of disability, accessibility, dirversity and inclusion. Over 13 years experience in providing oversight, leadership and administration of the State's vocational rehabilitation program in the San Joaquin Valley. Knowledge of disability, accessibility, diversity and inclusion.

E. List any affiliations you or your spouse has with any public agency:

Self - CA Department of Rehabilitation

Spouse - San Joaquin County

F. Please list any affiliations you or your spouse has with any organization receiving funding from the Fresno Regional Workforce Development Board:

N/A

G. Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board? :

☐ YES ☒ NO

H. Do you, or the company or organization you represent, intend to apply for funds administered by the Fresno Regional Workforce Development Board? :

☐ YES ☒ NO

VI. REFERENCES

Please provide three personal or professional references (Include name, address and telephone number)

Reference #1:

Shayn Anderson, 1[redacted], CA 95210

Phone: [redacted]

Reference #2:

[redacted]

[redacted]

Reference #3:

[redacted]

[redacted]

VII. Attestation

I have read the Fresno County Board of Supervisor's Administrative Policy No. 35 (Attachment A), the City of Fresno Conflict of Interest Policy (Attachment B) and the Fresno Regional Workforce Development Board Conflict of Interest Policy (Attachment C) for Board appointees and agree to abide by the policies and procedures at all times while an appointed member of the FRWDB. At present, to the best of my knowledge, no conflict of interest exists in my serving on this Board.

Signature: [redacted]

Date: 7/13/2026

FRESNO COUNTY BOARD OF SUPERVISORS
ADMINSTRATIVE POLICY
NO. 35

SUBJECT: CONFLICT OF INTEREST - BOARD APPOINTEES

POLICY STATEMENT

In addition to any Federal or State conflict of interest requirements which may apply, no member of any board, commission or committee shall make, participate in making or in any way attempt to use their position to influence a decision in which he or she knows or has reason to know that he or she or their spouse has a financial interest. In all such cases, the affected member shall disclose their interests in the records of the board, commission or committee and shall refrain from participating in all discussions and votes concerning the matter in which they or their spouse has a financial interest.

The purpose of this policy is not only to avoid actual improprieties, but also the appearance of possible improprieties. Therefore, it is the policy of the Board of Supervisors that any doubts as to whether a member shall refrain from participating in a particular matter should be resolved in favor of non-participation.

While recognizing that state law and regulations may specify categories of memberships on certain board, commission and committees, to the extent possible, no one shall be appointed to a board, commission or committee which recommends funding allocations to community based organizations, who is or whose spouse is a director or officer of an agency or organization which competes in the funding process before that board, commission or committee.

MANAGEMENT RESPONSIBILITY

The County Administrative Officer shall provide all nominees to County boards, commission and committees with copies of the Board's Conflict of Interest policy. Additionally, the County's staff to each board, commission, and committee shall be provided with a copy of the application of each appointee so as to be able to assist in monitoring compliance with the conflict of interest policy. Monitoring shall include annual review of appointee circumstances as they may change during each appointee's term of office.

APPLICANT/NOMINEE RESPONSIBILITY

All applicants shall state on their application for appointment what affiliation, if any, they or their spouse has with public service agencies. Additionally, all applicants shall certify prior to their participation as a voting representative of the Board of Supervisors that they have read this policy and can serve free of any conflict of interest. The certification will be made by an applicant/nominee by signing the application for their appointment. Further, should any conflict of interest arise during the appointee's term of office, the appointee shall so declare and abstain from participation on the proceeding and business as it relates to the area of conflict.

For those boards, commissions and committees which recommend funding allocations to the Board of Supervisors, no member shall participate in any discussions or decisions related to an agency of which the member or the member's spouse is a director or officer. Additionally, unless state law or regulation require otherwise, any such member shall also refrain from participation in discussions or decisions related to proposals which are in direct competition with a proposal submitted by the agency of which the member or member's spouse is a director or officer.

APPLICATIONS WILL BE KEPT ON FILE FOR ONE YEAR

CONFLICT OF INTEREST CODE FOR

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730) that contains the terms of a standard Conflict of Interest Code and may be incorporated by reference in an agency's Conflict of Interest Code. After public notice and hearing, the standard Conflict of Interest Code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices designating positions and establishing disclosure requirements shall constitute the Conflict of Interest Code of the **Fresno Regional Workforce Development Board ("FRWDB")**.

The Form 700s for designated positions, other than **the members of FRWDB Board of Directors along with any alternates ("Board Members" and "Alternate Board Members")** and **FRWDB Executive Director ("Executive Director")**, shall be filed with the FRWDB. The Board Members, and Executive Director are to file their original Form 700s directly with the Clerk of the Board for the Fresno County Board of Supervisors using the electronic filing system. If the Form 700s are not filed electronically, the paper Form 700 and waiver shall be filed with the **FRWDB** and, upon receipt of these paper Form 700s with waivers, the **FRWDB** shall make and retain a copy and forward the original to the Clerk of the Board of Supervisors.

Approved and/or authorized by the
Board of Supervisors of the County of Fresno
Meeting Date: 12.3.24 Agenda Item No. 27
By: Kelly Hancock Date: 12.5.24
Deputy Clerk

The **FRWDB** shall retain a copy of all electronically filed Form 700s, a copy of all paper Form 700s with waivers and the original Form 700s of designated positions and shall make the Form 700s available for public review, inspection, and reproduction. (Gov. Code section 81008.)

The provisions of all Conflict of Interest Codes and amendments thereto previously adopted by the Agency are hereby superseded.

APPENDIX A
DESIGNATED POSITIONS

Public Officials Who Manage Public Investments
It has been determined that positions listed below manage public investments ***and will file a statement of economic interests pursuant to Government Code Section 87200***. These positions are listed for informational purposes only:

- Board Members
- Executive Director
- Consultants involved in the investment of public funds

An individual holding one (1) of the above-listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The Fair Political Practices Commission makes the final determination whether a position is covered by Government Code Section 87200.

Designated Positions	Disclosure Categories
• Senior Deputy Director	1
• Deputy Director of Information and General Services	1
• Deputy Director Fiscal Services	1
• Monitoring Manager	1
• Deputy Director of Marketing, Grants, and Business Initiatives	1
• General Services Manager	1
• Information Services Manager	1
• Special Projects Manager	1
• Accounting Manager	1
• Business Services Manager	1
• Training Manager	1
• Program Manager	1

- Government Affairs Manager 1
- Legal Counsel 1
- Consultants/New Positions 1

* Consultants/New Positions are included in the list of designated positions and shall disclose pursuant to the disclosure requirements in this code subject to the following limitation:

The **Executive Director** may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The **Executive Director's** determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Sec. 81008.)

APPENDIX B
DISCLOSURE CATEGORIES

Individuals holding designated positions must report their interests according to their assigned disclosure category(ies).

Disclosure Category 1
Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency; and investments and business positions in business entities, and income, including loans, gifts, and travel payments, from all sources.

Disclosure Category 2
Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency.

Disclosure Category 3
Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the agency.

Disclosure Category 4
Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the designated position's division or department.

Disclosure Category 5
Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that filed a claim against the agency during the previous two (2) years, or have a claim pending.

Disclosure Category 6
Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources of the type to request an entitlement to use agency property or facilities, including, but not limited to:

- a license
- utility permit
- station vendor permit.

CITY OF FRESNO
CONFLICT OF INTEREST POLICY

SEC. 2-901. - CONFLICT OF INTEREST CODE.

(a) The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal Code of Regs. Section 18730, which contains the terms of a standard Conflict of Interest Code which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. The terms of such standard Conflict of Interest Code and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference as the City's Conflict of Interest Code, along with the Appendix, which shall be that Council resolution in which employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of the City of Fresno.

(b) Pursuant to Section 4 of the standard Conflict of Interest Code, designated employees shall file statements of economic interest with the City Clerk. Statements for all designated employees will be retained by the City Clerk.

(Am. Ord. 85-111, § 2, eff. 9-13-85; Am Ord. 97-62, § 1, eff. 12-6-97; Am. Ord. 2007-55, § 4, eff. 9-4-07).

SEC. 2-902. - PENALTIES.

A violation of any provision of this article shall constitute a misdemeanor and shall be subject to such additional penalties as are specified in the Political Reform Act of 1974 (Government Code Sections 81000 et seq.).
(Am. Ord. 85-111, § 2, eff. 9-13-85; Am. Ord. 2007-55, § 4, eff. 9-4-07).

SEC. 2-903. - PROJECT AREA COMMITTEE MEMBERS.

For purposes of this article, members of project area committees established under Community Redevelopment Law, Health and Safety Code Section 33000 et seq. shall be deemed designated employees.

(Added Ord. 87-161, § 1, eff. 12-18-87; Am. Ord. 97-62, § 2, eff. 12-6-97; Am. Ord. 2007-55, § 4, eff. 9-4-07).