

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, MAKING THE FOURTH AMENDMENT TO RESOLUTION NO. 2014-108 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2015"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 13.1, Unit 13, Management Non-Confidential Classes (CFPEA), is hereby amended to add the new classification of Senior Retirement Counselor and to provide a salary range for the respective class, retroactively effective May 18, 2015.

SECTION 2.

Exhibit 13.2, Unit 13, Non-Management Confidential Classes (CFPEA), is hereby amended to add the classification of Grant Writer and to provide a salary range for the respective class, retroactively effective May 18, 2015.

SECTION 3.

Exhibit 14 - Unit 14, Management Confidential Classes (CFMEA), is hereby amended to modify the Building & Safety Services Manager classification title; delete the City Traffic Engineer, Law Office Manager, Management Analyst III, Sewer Maintenance Manager, Wastewater Manager, and Water System Manager classifications; and add the Business Manager, Deputy City Engineer, Personnel Manager, Projects Administrator, and Senior Management Analyst classifications; and to provide new salary ranges for the respective classes in said Exhibit 14, pursuant to the results of the classification and compensation study required by the Memorandum of Understanding between the City and CFMEA, retroactively effective May 18, 2015.

SECTION 4.

Upon final legislative approval, this Resolution shall become retroactively effective on May 18, 2015.

1 of 2

Date Adopted:

Date Approved:

Effective Date: 5/18/15

City Attorney Approval:



Fourth Amendment to Salary
Resolution No. 2014-108

Resolution No.

EXHIBIT 13-1
Unit 13-1 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Engineering Inspector	230077e	12	4895	5136	5387	5652	5931
Senior Environmental & Safety Consultant	230005e	12	4895	5136	5387	5652	5931
Senior Plumbing & Mechanical Consultant	230014e	12	4895	5136	5387	5652	5931
Senior Real Estate Agent	170012e	12	5237	5493	5763	6047	6344
Senior Retirement Counselor	135052e	12	4263	4477	4701	4936	5183
Solid Waste System Supervisor	640030e	12	4913	5154	5403	5670	5947
Street Maintenance Superintendent	720004e	12	6115	6420	6743	7080	7435
Street Maintenance Supervisor	720001e	12	5643	5921	6211	6516	6837
Supervising Buyer	140004e	12	4681	4911	5148	5402	5666
Supervising Commercial Building Inspector	230036e	12	4895	5136	5387	5652	5931
Supervising Crime Scene Technician	410013	12	4286	4496	4714	4946	5187
Supervising Engineering Technician	210008e	12	5544	5819	6105	6405	6719
Supervising Environmental Control Officer	620005e	12	4864	5102	5352	5615	5891
Supervising Fire Prevention Inspector	420005e	12	5125	5375	5642	5919	6210
Supervising Planner	220008e	12	5264	5522	5792	6076	6373
Supervising Plans Examiner	210044e	12	5385	5651	5930	6219	6525
Supervising Professional Engineer	210110e	12	6606	6932	7274	7633	8011
Supervising Real Estate Agent	170013e	12	5751	6034	6330	6641	6968
Survey Party Chief	210031e	12	4400	4614	4841	5076	5328
Transit Supervisor I	320050e	12	4913	5154	5403	5670	5947
Transit Supervisor II	320051e	12	5327	5586	5860	6149	6451
Treasury Officer	135015e	12	5314	5575	5850	6137	6438
Wastewater Treatment Maintenance Supervisor	620070e	12	5473	5741	6023	6320	6630
Water Conservation Supervisor	610045e	12	5473	5741	6023	6320	6630
Water System Supervisor	610055e	12	5473	5741	6023	6320	6630

e Exempt class, see Narrative Section 4.

8/25/14 First Council Amendment
Supersedes First Council Amendment Original

SEE APPENDIX FOR FOOTNOTES

Page 14.1

EXHIBIT 13-2
Unit 13-2 – Non-Management Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Database Administrator	125045e	12	5574	5844	6132	6432	6748
<u>Grant Writer</u>	<u>150105e</u>	<u>12</u>	<u>4189</u>	<u>4399</u>	<u>4619</u>	<u>4850</u>	<u>5093</u>
Human Resources Analyst	150016e	12	3915	4107	4307	4518	4738
Legal Assistant	160001	12	3487	3656	3833	4021	4218
Legal Secretary I	115015	12	2878	3016	3161	3313	3475
Legal Secretary II	115016	12	3181	3336	3496	3665	3844
Management Analyst I	150020e ⁴	12 ⁴	3193	3349	3511	3683	3864
Management Analyst II	150021e ⁴	12 ⁴	3915	4107	4307	4518	4738
Risk Analyst	150010e	12	4303	4513	4733	4965	5209
Senior Database Administrator	125046e	12	6145	6439	6748	7071	7423
Senior Human Resources Technician	150014	12	3180	3333	3492	3662	3841
Systems Security Administrator	125050e	12	5055	5300	5562	5833	6119

e Exempt class, see Narrative Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

*8/25/14 First 05/18/15 Fourth Council Amendment
 Supersedes First Council Amendment Original*

EXHIBIT 14
Unit 14 – Management Confidential Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Administrative Manager	220025e	–	E <u>14</u> 9		2840 <u>7781</u>	-	8834 <u>9717</u>	
Airports Marketing & Public Relations Coordinator	310150e		E <u>16</u> 9		2840 <u>5903</u>	-	8834 <u>7372</u>	
Airports Operations Manager	310020e	–	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
Airports Planning Manager	310019e	–	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
Airports Properties Manager	310021e	–	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
Assistant City Clerk	115030e	–	E <u>16</u> 9		2840 <u>5903</u>	-	8834 <u>7372</u>	
Building & Safety Services Manager	230031e	–	E <u>14</u> 9		2840 <u>7781</u>	-	8834 <u>9717</u>	
<u>Business Manager</u>	<u>150019e</u>	–	E <u>15</u>		<u>7074</u>	-	<u>8834</u>	
City Traffic Engineer	210076e	–	E9		2840	-	8834	
Communications Manager	125060e	–	E <u>14</u> 9		2840 <u>7781</u>	-	8834 <u>9717</u>	
Community Sanitation Manager	720040e	–	E <u>16</u> 9		2840 <u>5903</u>	-	8834 <u>7372</u>	
Construction Manager	210096e	--	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
<u>Deputy City Engineer</u>	<u>210081</u>	–	E <u>14</u>		<u>7781</u>	–	<u>9717</u>	
Division Manager	150024e	–	E <u>15</u> 9		2840 <u>7074</u>		8834	
Economic Development Analyst	150095e	–	E <u>16</u> 9		2840 <u>5903</u>	-	8834 <u>7372</u>	
Facilities Manager	810040e	–	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
Fleet Manager	720032e	–	E <u>15</u> 9		2840 <u>7074</u>	-	8834	
Grant Writer	150105e	–	E9		2840	-	8834	
Housing & Neighborhood Revitalization Manager	230065e	–	E <u>14</u> 9		2840 <u>7781</u>	-	8834 <u>9717</u>	
Information Services Manager	125055e	–	E <u>14</u> 9		2840 <u>7781</u>	-	8834 <u>9717</u>	

Law Office Manager	115020e	—	E9		2840	-	8834	
Management Analyst III	150022e	—	E9		2840	-	8834	
Parks Manager	510035e	—	E <u>15</u> 9		2840 7074	-	8834	
<u>Personnel Manager</u>	<u>150026e</u>	—	E15		7074	-	<u>8834</u>	
Planning Manager	220010e	—	E <u>14</u> 9		2840 7781	-	8834 <u>9717</u>	
<u>Projects Administrator</u>	<u>150063</u>	—	E14		7781	-	<u>9717</u>	
Public Works Manager	210095e	—	E <u>14</u> 9		2840 7781	-	8834 <u>9717</u>	
Purchasing Manager	140005e	—	E <u>15</u> 9		2840 7074	-	8834	
Recreation Manager	520025e	—	E <u>15</u> 9		2840 7074	-	8834	
Retirement Benefits Manager	135045e	—	E <u>14</u> 9		2840 7781	-	8834 <u>9717</u>	

e Exempt class, see Narrative Section 4.

~~8/25/14 First~~ 05/18/15 Fourth Council Amendment
Supersedes First Council Amendment Original

EXHIBIT 14
Unit 14 – Management Confidential Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Revenue Manager	135026e	–	E <u>159</u>		2840 <u>7074</u>	-	8834	
<u>Senior Management Analyst</u>	<u>150022e</u>	<u>–</u>	<u>E16</u>		<u>5903</u>		<u>7372</u>	
Sewer Maintenance Manager	630010e	–	E9		2840	-	8834	
Solid Waste Manager	640040e	–	E <u>159</u>		2840 <u>7074</u>	-	8834	
Training Officer	150046e	–	E <u>169</u>		2840 <u>5903</u>	-	8834 <u>7372</u>	
Transit Maintenance Manager	320060e	–	E9		2840	-	8834	
Transit Operations Manager	320055e	–	E <u>159</u>		2840 <u>7074</u>	-	8834	
Wastewater Manager	620095e	–	E9		2840	-	8834	
Water System Manager	610075e	–	E9		2840	-	8834	

e Exempt class, see Narrative Section 4.

~~8/25/14 First~~05/18/15 Fourth Council Amendment
Supersedes ~~First Council Amendment~~Original

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2015.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2015
Mayor Approval/No Return: _____, 2015
Mayor Veto: _____, 2015
Council Override Vote: _____, 2015

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY:  _____
Tina R. Griffin, Supervising Deputy City Attorney