

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, MAKING THE FIRST AMENDMENT TO RESOLUTION NO. 2015-108 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2016"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 13-1, Unit 13, Management Non-Confidential Classes (CFPEA), is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and the City of Fresno Professional Employees Association, retroactively effective July 1, 2015.

SECTION 2.

Exhibit 13-2, Unit 13, Non-Management Confidential Classes (CFPEA), is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and the City of Fresno Professional Employees Association, retroactively effective July 1, 2015.

SECTION 3.

Exhibit 14 - Unit 14, Management Confidential Classes (CFMEA), is hereby amended to add the classes of Personnel Manager and Projects Administrator, and to provide the salary ranges for the respective classes in said Exhibit 14, pursuant to the results of the classification and compensation study required by the Memorandum of Understanding between the City and CFMEA, retroactively effective July 1, 2015.

SECTION 4.

Exhibit 15, Unit 15, Fresno Airport Public Safety Supervisors (FAPSS), is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and the Fresno Airport Public Safety Supervisors, retroactively effective July 1, 2015.

SECTION 5.

Upon final legislative approval, this Resolution shall become retroactively effective July 1, 2015.

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2015.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2015
Mayor Approval/No Return: _____, 2015
Mayor Veto: _____, 2015
Council Override Vote: _____, 2015

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Supervising Deputy City Attorney

EXHIBIT 14
Unit 14 – Management Confidential Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Administrative Manager	220025e	–	E7		7781	-	9717	
Airports Marketing & Public Relations Coordinator	310150e		E16		5903	-	7372	
Airports Operations Manager	310020e	–	E8		7074	-	8834	
Airports Planning Manager	310019e	–	E8		7074	-	8834	
Airports Properties Manager	310021e	–	E8		7074	-	8834	
Assistant City Clerk	115030e	–	E16		5903	-	7372	
Building Services Manager	230031e	–	E7		7781	-	9717	
Business Manager	150019e	–	E8		7074	-	8834	
City Traffic Engineer	210076e	–	E9		2840	-	8834	
Communications Manager	125060e	–	E7		7781	-	9717	
Community Sanitation Manager	720040e	–	E16		5903	-	7372	
Construction Manager	210096e	--	E8		7074	-	8834	
Deputy City Engineer	210081e	–	E7		7781	-	9717	
Division Manager	150024e	–	E8		7074		8834	
Economic Development Analyst	150095e	–	E16		5903	-	7372	
Facilities Manager	810040e	–	E8		7074	-	8834	
Fleet Manager	720032e	–	E8		7074	-	8834	
Housing & Neighborhood Revitalization Manager	230065e	–	E7		7781	-	9717	
Information Services Manager	125055e	–	E7		7781	-	9717	
Law Office Manager	115020e	–	E9		2840	-	8834	
Management Analyst III	150022e	–	E9		2840		8834	
Parks Manager	510035e	–	E8		7074	-	8834	
Personnel Manager	150026e	–	E8		7074	-	8834	
Planning Manager	220010e	–	E7		7781	-	9717	
Projects Administrator	150063e	–	E7		7781	-	9717	
Public Works Manager	210095e	–	E7		7781	-	9717	
Purchasing Manager	140005e	–	E8		7074	-	8834	
Recreation Manager	520025e	–	E8		7074	-	8834	
Retirement Benefits Manager	135045e	–	E7		7781	-	9717	

e Exempt class, see Narrative Section 4.

07/01/15 First Council Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13-1 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	5131	5383	5644	5923	6212
Airports Airside/Landside Superintendent	310018e	12	5295	5555	5829	6114	6414
Airports Projects Supervisor	310016e	12	5936	6228	6534	6854	7194
Airports Property Supervisor	175005e	12	5186	5441	5709	5990	6283
Architect	210045e	12	5373	5636	5913	6203	6508
Assistant Chief of Wastewater Treatment Operations	620079e	12	5469	5734	6015	6311	6620
Call Center Supervisor	115073e	12	3908	4098	4297	4504	4725
Capital Development Specialist	310007e	12	5493	5765	6049	6344	6656
Chief Engineering Inspector	230078e	12	5485	5754	6037	6334	6644
Chief Engineering Technician	210009e	12	6423	6739	7071	7420	7786
Chief of Facilities Maintenance	810037e	12	5965	6260	6567	6890	7228
Chief of Solid Waste Operations	640035e	12	5709	5990	6283	6592	6916
Chief of Wastewater Environmental Services	620075e	12	5709	5990	6283	6592	6916
Chief of Wastewater Facilities Maintenance	620085e	12	5965	6260	6567	6890	7228
Chief of Wastewater Treatment Operations	620080e	12	6033	6333	6643	6969	7312
Chief of Water Operations	610070e	12	6130	6431	6750	7081	7428
Chief Police Pilot	410031e	12	6739	7071	7420	7786	8172
Chief Surveyor	210032e	12	6739	7071	7420	7786	8172
Collection System Maintenance Supervisor	630005e	12	4785	5020	5266	5525	5796
Community Recreation Supervisor I	520015e	12	4157	4361	4574	4800	5032
Community Recreation Supervisor II	520016e	12	4561	4785	5021	5269	5525
Community Sanitation Supervisor I	720042e	12	5041	5287	5548	5820	6106
Contract Compliance Officer	150061e	12	4246	4452	4670	4901	5137
Custodial Supervisor	810025e	12	3486	3656	3834	4021	4214
DBE/Small Business Coordinator	150070e	12	4903	5140	5393	5657	5937

e Exempt class, see Narrative Section 4.

7/01/15 First Council Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13-1 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Preparedness Officer	420020e	12	3994	4190	4394	4609	4833
Emergency Services Communications Supervisor	410004e	12	4476	4694	4922	5164	5417
Energy Efficiency Supervisor	230058e	12	4785	5020	5266	5525	5796
Equipment Supervisor	720031e	12	5434	5698	5978	6272	6581
Fire Prevention Engineer	210055e	12	5936	6228	6534	6854	7194
Fleet Administration Supervisor	720025e	12	5269	5525	5796	6081	6380
Forestry Supervisor I	510030e	12	4157	4361	4574	4800	5032
Forestry Supervisor II	510031e	12	4561	4785	5021	5269	5525
Housing Program Supervisor	230055e	12	5216	5474	5741	6023	6318
Human Resources Records Supervisor	115050e	12	4264	4473	4691	4920	5162
Industrial Electrician Supervisor	720020e	12	5700	5986	6285	6599	6930
Information Services Supervisor	125032e	12	6151	6453	6768	7102	7455
Laboratory Supervisor	620014e	12	4962	5205	5460	5728	6010
Parking Supervisor	720035e	12	3064	3210	3365	3529	3701
Parks Supervisor I	510025e	12	4157	4361	4574	4800	5032
Parks Supervisor II	510026e	12	4561	4785	5021	5269	5525
Planner III	220007e	12	4888	5129	5379	5644	5921
Power Generation System Supervisor	620056e	12	5434	5698	5978	6272	6581
Principal Accountant	130014e	12	5421	5687	5967	6260	6567
Professional Engineer	210100e	12	5936	6228	6534	6854	7194
Project Manager	150065e	12	5493	5765	6049	6344	6656
Records Supervisor	115045e	12	4264	4473	4691	4920	5162
Recycling Coordinator	640001e	12	4147	4349	4560	4782	5017
Revenue Supervisor	135025e	12	3908	4098	4297	4504	4725
Senior Accountant-Auditor	130013e	12	4499	4719	4951	5194	5446
Senior Building Inspector	230034e	12	4993	5239	5495	5766	6050
Senior Electrical Safety Consultant	230024e	12	4993	5239	5495	5766	6050

e Exempt class, see Narrative Section 4.

7/01/15 First Council Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13-1 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Engineering Inspector	230077e	12	4993	5239	5495	5766	6050
Senior Environmental & Safety Consultant	230005e	12	4993	5239	5495	5766	6050
Senior Plumbing & Mechanical Consultant	230014e	12	4993	5239	5495	5766	6050
Senior Real Estate Agent	170012e	12	5342	5603	5879	6168	6471
Senior Retirement Counselor	135052e	12	4349	4567	4796	5035	5287
Solid Waste System Supervisor	640030e	12	5012	5258	5512	5784	6066
Street Maintenance Superintendent	720004e	12	6238	6549	6878	7222	7584
Street Maintenance Supervisor	720001e	12	5756	6040	6336	6647	6974
Supervising Buyer	140004e	12	4775	5010	5251	5511	5780
Supervising Commercial Building Inspector	230036e	12	4993	5239	5495	5766	6050
Supervising Crime Scene Technician	410013	12	4372	4586	4809	5045	5291
Supervising Engineering Technician	210008e	12	5655	5936	6228	6534	6854
Supervising Environmental Control Officer	620005e	12	4962	5205	5460	5728	6009
Supervising Fire Prevention Inspector	420005e	12	5228	5483	5755	6038	6335
Supervising Planner	220008e	12	5370	5633	5908	6198	6501
Supervising Plans Examiner	210044e	12	5493	5765	6049	6344	6656
Supervising Professional Engineer	210110e	12	6739	7071	7420	7786	8172
Supervising Real Estate Agent	170013e	12	5867	6155	6457	6774	7108
Survey Party Chief	210031e	12	4488	4707	4938	5178	5435
Transit Supervisor I	320050e	12	5012	5258	5512	5784	6066
Transit Supervisor II	320051e	12	5434	5698	5978	6272	6581
Treasury Officer	135015e	12	5421	5687	5967	6260	6567
Wastewater Treatment Maintenance Supervisor	620070e	12	5863	6149	6452	6770	7102
Water Conservation Supervisor	610045e	12	5583	5856	6144	6447	6763
Water System Supervisor	610055e	12	5863	6149	6452	6770	7102

e Exempt class, see Narrative Section 4.

07/01/15 First Council Amendment
Supersedes Original

EXHIBIT 13-2
Unit 13-2 – Non-Management Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Database Administrator	125045e	12	5686	5961	6255	6561	6883
Grant Writer	150105e	12	4273	4487	4712	4947	5195
Human Resources Analyst	150016e	12	3994	4190	4394	4609	4833
Legal Assistant	160001	12	3557	3730	3910	4102	4303
Legal Secretary I	115015	12	3025	3170	3322	3482	3652
Legal Secretary II	115016	12	3343	3506	3673	3852	4039
Management Analyst I	150020e ⁴	12 ⁴	3257	3416	3582	3757	3942
Management Analyst II	150021e ⁴	12 ⁴	3994	4190	4394	4609	4833
Risk Analyst	150010e	12	4390	4604	4828	5065	5314
Senior Database Administrator	125046e	12	6268	6568	6883	7213	7572
Senior Human Resources Technician	150014	12	3244	3400	3562	3736	3918
Systems Security Administrator	125050e	12	5157	5406	5674	5950	6242

e Exempt class, see Narrative Section 4.

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

*07/01/15 First Council Amendment
Supersedes Original*

EXHIBIT 15
Unit 15 – Airport Public Safety Supervisors (FAPSS)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airport Public Safety Supervisor*	310003	12	6294	6610	6942	7287	7654
Airport Public Safety Supervisor**	310005	12	5504	5778	6068	6372	6689

* Hired before July 1, 2010

** Hired after July 1, 2010

*7/01/15 First Council Amendment
Supersedes Original*