

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRTEENTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 1, Unit 1, Non-Supervisory Blue Collar (Local 39) is hereby amended, effective May 29, 2017, to:

1. Delete the class of Collection System Maintenance Operator I; and
2. Retitle the class of Collection System Maintenance Operator II to Collection Maintenance Technician; and
3. Retitle the class of Collection System Maintenance Operator III to Collection System Maintenance Specialist; and
4. Add the class of Senior Collection System Maintenance Specialist and provide a salary range for the respective class.

SECTION 2.

Exhibit 8, Unit 8, Non-Represented, is hereby amended to add the classification of Law Clerk and provide the salary range for the respective class, effective May 29, 2017.

SECTION 3.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to add the following new classes and provide a salary range for each respective class, effective May 29, 2017:

1. Wastewater Environmental Supervisor;
2. Wastewater Operations Supervisor;
3. Wastewater System Supervisor.

Date Adopted:  
Date Approved:  
Effective Date: 5/18/2017  
City Attorney Approval:



\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2017.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2017  
Mayor Approval/No Return: \_\_\_\_\_, 2017  
Mayor Veto: \_\_\_\_\_, 2017  
Council Override Vote: \_\_\_\_\_, 2017

YVONNE SPENCE, CMC  
City Clerk

BY: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
CITY ATTORNEY'S OFFICE

BY: \_\_\_\_\_  
Tina R. Griffin, Assistant City Attorney

## EXHIBIT 1

## Unit 1 – Non-Supervisory Blue Collar (Local 39), effective May 29, 2017

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	3302	3467	3640	3822	4013
Airports Operations Leadworker	310010	6	3856	4049	4251	4464	4687
Airports Operations Specialist	310012	6	3505	3680	3864	4057	4260
Automotive Parts Leadworker	145006	6	3505	3680	3864	4057	4260
Automotive Parts Specialist	145005	6	3186	3345	3512	3688	3872
Aviation Mechanic	410040	12	4706	4941	5188	5448	5720
Aviation Mechanic Leadworker	410041	12	5176	5435	5707	5992	6292
Body & Fender Repairer	320036	6	4278	4492	4717	4952	5200
Body & Fender Repairer Leadworker	320037	6	4706	4941	5188	5448	5720
Body & Fender Repairer Trainee	320035	6	3855	4048	4250	4463	4686
Brake & Front End Specialist	710085	6	4706	4941	5188	5448	5720
Bus Air Conditioning Mechanic	320031	6	4278	4492	4717	4952	5200
Bus Air Conditioning Mechanic Leadworker	320032	6	4706	4941	5188	5448	5720
Bus Air Conditioning Mechanic Trainee	320030	6 <sup>7</sup>	3855	4048	4250	4463	4686
Bus Equipment Attendant Leadworker	320040	6	3505	3680	3864	4057	4260
Bus Mechanic I	320020 <sup>2</sup>	-	3855	4048	4250	4463	4686
Bus Mechanic II	320021	6	4278	4492	4717	4952	5200
Bus Mechanic Leadworker	320022	6	4706	4941	5188	5448	5720
<del>Collection System Maintenance Operator I</del>	<del>630003<sup>2</sup></del>	<del>-</del>	<del>3223</del>	<del>3384</del>	<del>3553</del>	<del>3730</del>	<del>3917</del>
Collection System Maintenance Technician	630001	12	3545	3722	3908	4104	4309
Collection System Maintenance Specialist	630002	12	3900	4095	4299	4514	4740
Combination Welder	710067	6	4278	4492	4717	4952	5200
Combination Welder Leadworker	710066	6	4706	4941	5188	5448	5720
Communications Technician I	710050	12	3835	4026	4226	4436	4660
Communications Technician II	710051	12	4226	4436	4660	4892	5138

<sup>2</sup> This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

<sup>7</sup> This class is in a flexibly-staffed series, which allows an employee to "flex" to the journey level after a required training period.

05/18//17 Thirteenth Council Amendment  
Supersedes Original

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parking Meter Attendant I	710125 <sup>4</sup>	12 <sup>4</sup>	2879	3023	3175	3333	3500
Parking Meter Attendant II	710126 <sup>4</sup>	12 <sup>4</sup>	3167	3326	3492	3667	3850
Parking Meter Attendant III	710127	6	3484	3658	3841	4033	4235
Parks Maintenance Leadworker	510003	6	3459	3632	3813	4004	4204
Parks Maintenance Worker I	510001	12	2617	2748	2885	3030	3181
Parks Maintenance Worker II	510002	6	3144	3301	3467	3639	3822
Power Generation Operator/Mechanic	620055	6	4747	4984	5234	5495	5770
Property Maintenance Leadworker	810007	6	3535	3710	3896	4091	4297
Property Maintenance Worker	810006	12	3302	3467	3641	3823	4013
Roofer	810010	6	3204	3365	3535	3710	3896
Sanitation Operator	640021	6	3505	3680	3864	4057	4260
Senior Collection System Maintenance Specialist	630004	12	4289	4504	4729	4965	5214
Senior Communications Technician	710052	6	4660	4892	5138	5396	5668
Senior Custodian	810002	6	2879	3023	3175	3333	3500
Senior Ground Water Production Operator	610038	6	5013	5263	5527	5803	6093
Senior Heavy Equipment Operator	710026	6	4898	5143	5400	5670	5954
Senior Sanitation Operator	640022	6	3855	4048	4250	4463	4686
Senior Wastewater Mechanical Specialist	620062	6	4315	4531	4757	4995	5245
Senior Wastewater Treatment Plant Operator	620043	6	5013	5263	5527	5803	6093
Senior Water Distribution Operator	610030	6	5013	5263	5527	5803	6093
Senior Water Treatment Operator	610039	6	5116	5371	5640	5922	6218
Solid Waste Safety & Training Specialist	640005	6	3657	3840	4034	4237	4448
Street Maintenance Leadworker	710040	6	3591	3771	3959	4157	4365
Street Sweeper Lead Operator	710036	6	3855	4048	4250	4463	4686
Street Sweeper Operator	710035	6	3505	3680	3864	4057	4260
Tire Maintenance & Repair Technician	710081	6	3505	3680	3864	4057	4260
Tire Maintenance Worker	710080	6	3186	3345	3512	3688	3872
Traffic Maintenance Leadworker	710046	6	3591	3771	3959	4157	4365

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

**EXHIBIT 8**  
**Unit 8 – Non-Represented, effective May 29, 2017**

CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Background Investigator	940030	–	Hourly	\$18.00 - \$25.00 Per Hour
Cashier Clerk	910010	–	Flat Rate	\$10.50 Per Hour
Law Clerk	910015	-	Hourly	\$20.00 - \$25.00 Per Hour
Law Enforcement Instructor	940020	–	Hourly	\$18.00 - \$22.00 Per Hour
Lifeguard	950001	–	Hourly	\$10.50 - \$11.00 Per Hour
Police Cadet I	940005	–	Hourly	\$10.50 - \$12.98 Per Hour
Police Cadet II	940006	–	Hourly	\$12.99 - \$16.50 Per Hour
Pool Supervisor	950015	–	Hourly	\$12.00 - \$22.00 Per Hour
Senior Lifeguard	950002	–	Hourly	\$11.00 - \$12.50 Per Hour
Services Aide	910005	–	Hourly	\$10.50 - \$15.00 Per Hour
Sports Official	950010	–		\$10.50 - \$50.00 Per Game
Student Aide II	910002	–	Hourly	\$10.50 Per Hour

*05/18/17 Thirteenth Council Amendment  
Supersedes Original*

**EXHIBIT 13-1**  
**Unit 13 – Exempt Supervisory and Professional (CFPEA), effective May 29, 2017**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	5631	5910	6201	6503	6823
Supervising Professional Engineer	210110e	12	6908	7248	7606	7981	8377
Supervising Real Estate Agent	170013e	12	6014	6309	6619	6944	7286
Supervising Traffic Signal Operations Specialist	720050e	12	6284	6592	6919	7259	7614
Survey Party Chief	210031e	12	4601	4825	5062	5308	5571
Systems Security Administrator	125050e	12	5286	5542	5816	6099	6399
Transit Supervisor I	320050e	12	5138	5390	5650	5929	6218
Transit Supervisor II	320051e	12	5570	5841	6128	6429	6746
Treasury Officer	135015e	12	5557	5830	6117	6417	6732
Wastewater Environmental Supervisor	620073e	12	6010	6303	6614	6940	7280
Wastewater Operations Supervisor	620072e	12	6010	6303	6614	6940	7280
Wastewater System Supervisor	620071e	12	6010	6303	6614	6940	7280
Wastewater Treatment Maintenance Supervisor	620070e	12	6010	6303	6614	6940	7280
Water Conservation Supervisor	610045e	12	5723	6003	6298	6609	6933
Water System Supervisor	610055e	12	6010	6303	6614	6940	7280

e Exempt class, see Section 4.

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