

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
MAKING THE FOURTEENTH AMENDMENT TO RESOLUTION NO.
2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY
OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY
EMPLOYEE COMPENSATION RATES AND SCHEDULES AND
RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION
RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 1, Unit 1, Non-Supervisory Blue Collar (Local 39), is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and International Union of Operating Engineers, Stationary Engineers, Local 39, retroactively effective March 20, 2017.

SECTION 2.

Upon final legislative approval, this Resolution shall become effective upon its adoption.

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2017.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2017
Mayor Approval/No Return: _____, 2017
Mayor Veto: _____, 2017
Council Override Vote: _____, 2017

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Assistant City Attorney

EXHIBIT 1							
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective January 23, 2017 March 20, 2017							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	3385 3302	3554 3467	3731 3640	3918 3822	4114 4013
Airports Operations Leadworker	310010	126	3953 3856	4151 4049	4358 4251	4576 4464	4805 4687
Airports Operations Specialist	310012	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Automotive Parts Leadworker	145006	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Automotive Parts Specialist	145005	126	3266 3186	3429 3345	3600 3512	3781 3688	3969 3872
Aviation Mechanic	410040	12	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Aviation Mechanic Leadworker	410041	12	5306 5176	5571 5435	5850 5707	6143 5992	6450 6292
Body & Fender Repairer	320036	126	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Body & Fender Repairer Leadworker	320037	126	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Body & Fender Repairer Trainee	320035	6 ⁷	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Brake & Front End Specialist	710085	126	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Bus Air Conditioning Mechanic	320031	126	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Bus Air Conditioning Mechanic Leadworker	320032	126	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Bus Air Conditioning Mechanic Trainee	320030	6 ⁷	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Bus Equipment Attendant Leadworker	320040	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Bus Mechanic I	320020 ²	-	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Bus Mechanic II	320021	126	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Bus Mechanic Leadworker	320022	126	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Collection System Maintenance Operator I	630003²	-	3223	3384	3553	3730	3917
Collection System Maintenance Technician	630001	12	3634	3816	4007	4207	4417

			3545	3722	3908	4104	4309
Collection System Maintenance Specialist	630002	12	3998 3900	4198 4095	4408 4299	4628 4514	4859 4740
Combination Welder	710067	12 6	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Combination Welder Leadworker	710066	12 6	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Communications Technician I	710050	12	3931 3835	4127 4026	4333 4226	4550 4436	4777 4660
Communications Technician II	710051	12	4333 4226	4550 4436	4777 4660	5016 4892	5267 5138

2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

7 This class is in a flexibly-staffed series, which allows an employee to "flex" to the journey level after a required training period.

03/20/2017 Fourteenth Council Amendment
Supersedes Original

EXHIBIT 1 Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Technician	610040	12 6	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Custodian	810001	12	2683 2617	2817 2748	2958 2885	3106 3030	3261 3181
Electronic Equipment Installer	710060	12 6	3188 3110	3347 3265	3515 3429	3690 3600	3875 3780
Equipment Service Worker I	710075	12	3266 3186	3429 3345	3600 3512	3781 3688	3969 3872
Equipment Service Worker II	710076	12 6	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Fire Equipment Mechanic I	420010	6 ⁷	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Fire Equipment Mechanic II	420011	12 6	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Fire Equipment Mechanic Leadworker	420012	12 6	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Ground Water Production Specialist	610037	12 6	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Ground Water Production Technician	610036	12 6	3819 3724	4010 3911	4210 4106	4420 4311	4641 4527
Heavy Equipment Mechanic I	710100 ²	–	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Heavy Equipment Mechanic II	710101	12 6	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Heavy Equipment Mechanic Leadworker	710102	12 6	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Heavy Equipment Operator	710025	12 6	4079 3979	4283 4178	4496 4386	4722 4606	4957 4836
Instrumentation Specialist	620025	12 6	4619 4506	4850 4731	5093 4968	5347 5216	5614 5477
Instrumentation Technician	620026	12	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Irrigation Specialist	510005	12 6	3547 3459	3724 3632	3910 3813	4105 4004	4310 4204
Laborer	710005	12	2723 2656	2848 2778	2978 2905	3114 3038	3261 3181
Light Equipment Mechanic I	710095 ²	–	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686

Light Equipment Mechanic II	710096	126	4385 4278	4605 4492	4835 4717	5076 4952	5330 5200
Light Equipment Mechanic Leadworker	710097	126	4824 4706	5065 4941	5318 5188	5585 5448	5863 5720
Light Equipment Operator	710020	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Locksmith	810015	126	3286 3205	3451 3366	3623 3534	3804 3710	3994 3896
Maintenance & Construction Worker	710015	126	3266 3186	3429 3345	3600 3512	3781 3688	3969 3872
Maintenance & Operations Assistant	710001	126	2723 2656	2848 2778	2978 2905	3114 3038	3261 3181
Maintenance Carpenter I	810020	126	3617 3528	3798 3704	3988 3889	4187 4084	4396 4288
Maintenance Carpenter II	810021	126	3990 3891	4189 4086	4398 4290	4618 4505	4849 4730
Park Equipment Mechanic II	710110	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Park Equipment Mechanic Leadworker	710111	126	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686

2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

7 This class is in a flexibly-staffed series, which allows an employee to "flex" to the journey level after a required training period.

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EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parking Meter Attendant I	710125 ⁴	12 ⁴	2951 2879	3099 3023	3255 3175	3417 3333	3588 3500
Parking Meter Attendant II	710126 ⁴	12 ⁴	3248 3167	3410 3326	3580 3492	3759 3667	3947 3850
Parking Meter Attendant III	710127	126	3572 3484	3750 3658	3938 3841	4134 4033	4341 4235
Parks Maintenance Leadworker	510003	126	3547 3459	3724 3632	3910 3813	4105 4004	4310 4204
Parks Maintenance Worker I	510001	12	2683 2617	2817 2748	2958 2885	3106 3030	3261 3181
Parks Maintenance Worker II	510002	126	3223 3144	3384 3301	3554 3467	3731 3639	3918 3822
Power Generation Operator/Mechanic	620055	126	4867 4747	5110 4984	5365 5234	5633 5495	5915 5770
Property Maintenance Leadworker	810007	126	3624 3535	3805 3710	3995 3896	4195 4091	4405 4297
Property Maintenance Worker	810006	12	3385 3302	3554 3467	3733 3641	3919 3823	4114 4013
Roofer	810010	126	3286 3204	3450 3365	3624 3535	3804 3710	3994 3896
Sanitation Operator	640021	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Senior Collection System Specialist	63004	12	4397 4289	4617 4504	4848 4729	5090 4965	5345 5214
Senior Communications Technician	710052	126	4780 4660	5019 4892	5270 5138	5533 5396	5810 5668
Senior Custodian	810002	126	2951 2879	3099 3023	3255 3175	3417 3333	3588 3500
Senior Ground Water Production Operator	610038	126	5139 5013	5396 5263	5666 5527	5949 5803	6246 6093
Senior Heavy Equipment Operator	710026	126	5021 4898	5272 5143	5535 5400	5812 5670	6103 5954
Senior Sanitation Operator	640022	126	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Senior Wastewater Mechanical Specialist	620062	126	4424 4315	4645 4531	4877 4757	5121 4995	5377 5245
Senior Wastewater Treatment Plant Operator	620043	126	5139 5013	5396 5263	5666 5527	5949 5803	6246 6093
Senior Water Distribution Operator	610030	126	5139	5396	5666	5949	6246

			5013	5263	5527	5803	6093
Senior Water Treatment Operator	610039	126	5244 5116	5506 5371	5781 5640	6071 5922	6374 6218
Solid Waste Safety & Training Specialist	640005	126	3751 3657	3939 3840	4136 4034	4343 4237	4560 4448
Street Maintenance Leadworker	710040	126	3682 3591	3866 3771	4059 3959	4262 4157	4475 4365
Street Sweeper Lead Operator	710036	126	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686
Street Sweeper Operator	710035	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Tire Maintenance & Repair Technician	710081	126	3593 3505	3772 3680	3961 3864	4159 4057	4367 4260
Tire Maintenance Worker	710080	126	3266 3186	3429 3345	3600 3512	3781 3688	3969 3872
Traffic Maintenance Leadworker	710046	126	3682 3591	3866 3771	4059 3959	4262 4157	4475 4365

- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

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Supersedes Original

EXHIBIT 1 Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3037 2962	3188 3110	3347 3265	3515 3429	3690 3600
Traffic Maintenance Worker II	710045 ⁴	6 ⁴ 12 ⁴	3339 3257	3506 3420	3681 3591	3865 3770	4058 3959
Tree Trimmer Leadworker	510010	126	3654 3562	3837 3741	4029 3930	4231 4127	4442 4333
Utility Leadworker	710010	126	3547 3459	3724 3632	3910 3813	4105 4004	4310 4204
Waste Collector II	640020	6	2770 2770	2906 2906	3051 3051	3205 3205	3365 3365
Waste Container Maintenance Worker	640010	126	2951 2879	3099 3023	3255 3175	3417 3333	3588 3500
Waste Container Maintenance Worker	640011	6	3190 3190	3348 3348	3515 3515	3692 3692	3879 3879
Wastewater Distributor Technician	620050	126	3304 3223	3469 3384	3642 3553	3824 3730	4015 3917
Wastewater Lead Distributor	620051	126	3262 3262	3425 3425	3596 3596	3776 3776	3965 3965
Wastewater Mechanical Specialist	620061	126	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Wastewater Mechanical Technician	620060	126	3819 3724	4010 3911	4210 4106	4420 4311	4641 4527
Wastewater Treatment Plant Operator-In-Training	620040 ¹	—	3304 3223	3469 3384	3642 3553	3824 3730	4015 3917
Wastewater Treatment Plant Specialist	620042	126	4424 4315	4645 4531	4877 4757	5121 4995	5377 5245
Wastewater Treatment Plant Technician	620041	126	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Water Distribution Specialist	610029	126	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Water Distribution Technician	610028	126	3819 3724	4010 3911	4210 4106	4420 4311	4641 4527
Water Maintenance Mechanic Specialist	610032	126	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Water Maintenance Mechanic Technician	610031	126	3819 3724	4010 3911	4210 4106	4420 4311	4641 4527
Water Quality Specialist	610034	126	4200 4097	4410 4302	4630 4517	4862 4743	5105 4980
Water Quality Technician	610033	126	3819	4010	4210	4420	4641

			3724	3911	4106	4311	4527
Water System Operator I	610025	126	3421 3337	3593 3505	3772 3678	3961 3862	4159 4057
Water System Operator II	610026	126	3796 3701	3986 3887	4185 4080	4394 4286	4614 4501
Water System Operator III	610027	12	4771 4653	5010 4887	5262 5133	5523 5388	5799 5657
Welder	710065	126	3952 3855	4150 4048	4357 4250	4575 4463	4804 4686

- 1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

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