

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO  
MAKING THE FOURTEENTH AMENDMENT TO RESOLUTION NO.  
2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY  
OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY  
EMPLOYEE COMPENSATION RATES AND SCHEDULES AND  
RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION  
RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

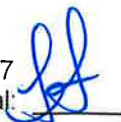
Exhibit 1, Unit 1, Non-Supervisory Blue Collar (Local 39), is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and International Union of Operating Engineers, Stationary Engineers, Local 39, retroactively effective March 20, 2017.

SECTION 2.

Upon final legislative approval, this Resolution shall become effective upon its adoption.

\* \* \* \* \*

Date Adopted:  
Date Approved:  
Effective Date: 3/20/17  
City Attorney Approval:



STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

\_\_\_\_\_ day of \_\_\_\_\_, 2017.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2017  
Mayor Approval/No Return: \_\_\_\_\_, 2017  
Mayor Veto: \_\_\_\_\_, 2017  
Council Override Vote: \_\_\_\_\_, 2017

YVONNE SPENCE, CMC  
City Clerk

BY: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
CITY ATTORNEY'S OFFICE

BY: \_\_\_\_\_  
Tina R. Griffin, Assistant City Attorney

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	3385	3554	3731	3918	4114
Airports Operations Leadworker	310010	12	3953	4151	4358	4576	4805
Airports Operations Specialist	310012	12	3593	3772	3961	4159	4367
Automotive Parts Leadworker	145006	12	3593	3772	3961	4159	4367
Automotive Parts Specialist	145005	12	3266	3429	3600	3781	3969
Aviation Mechanic	410040	12	4824	5065	5318	5585	5863
Aviation Mechanic Leadworker	410041	12	5306	5571	5850	6143	6450
Body & Fender Repairer	320036	12	4385	4605	4835	5076	5330
Body & Fender Repairer Leadworker	320037	12	4824	5065	5318	5585	5863
Body & Fender Repairer Trainee	320035	6 <sup>7</sup>	3952	4150	4357	4575	4804
Brake & Front End Specialist	710085	12	4824	5065	5318	5585	5863
Bus Air Conditioning Mechanic	320031	12	4385	4605	4835	5076	5330
Bus Air Conditioning Mechanic Leadworker	320032	12	4824	5065	5318	5585	5863
Bus Air Conditioning Mechanic Trainee	320030	6 <sup>7</sup>	3952	4150	4357	4575	4804
Bus Equipment Attendant Leadworker	320040	12	3593	3772	3961	4159	4367
Bus Mechanic I	320020 <sup>2</sup>	-	3952	4150	4357	4575	4804
Bus Mechanic II	320021	12	4385	4605	4835	5076	5330
Bus Mechanic Leadworker	320022	12	4824	5065	5318	5585	5863
<del>Collection System Maintenance Operator I</del>	<del>630003<sup>2</sup></del>	<del>-</del>	<del>3223</del>	<del>3384</del>	<del>3553</del>	<del>3730</del>	<del>3917</del>
Collection System Maintenance Technician	630001	12	3634	3816	4007	4207	4417
Collection System Maintenance Specialist	630002	12	3998	4198	4408	4628	4859
Combination Welder	710067	12	4385	4605	4835	5076	5330
Combination Welder Leadworker	710066	12	4824	5065	5318	5585	5863
Communications Technician I	710050	12	3931	4127	4333	4550	4777
Communications Technician II	710051	12	4333	4550	4777	5016	5267

2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

7 This class is in a flexibly-staffed series, which allows an employee to "flex" to the journey level after a required training period.

03/20/2017 Fourteenth Council Amendment  
Supersedes Original

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Technician	610040	12	4200	4410	4630	4862	5105
Custodian	810001	12	2683	2817	2958	3106	3261
Electronic Equipment Installer	710060	12	3188	3347	3515	3690	3875
Equipment Service Worker I	710075	12	3266	3429	3600	3781	3969
Equipment Service Worker II	710076	12	3593	3772	3961	4159	4367
Fire Equipment Mechanic I	420010	6 <sup>7</sup>	3952	4150	4357	4575	4804
Fire Equipment Mechanic II	420011	12	4385	4605	4835	5076	5330
Fire Equipment Mechanic Leadworker	420012	12	4824	5065	5318	5585	5863
Ground Water Production Specialist	610037	12	4200	4410	4630	4862	5105
Ground Water Production Technician	610036	12	3819	4010	4210	4420	4641
Heavy Equipment Mechanic I	710100 <sup>2</sup>	–	3952	4150	4357	4575	4804
Heavy Equipment Mechanic II	710101	12	4385	4605	4835	5076	5330
Heavy Equipment Mechanic Leadworker	710102	12	4824	5065	5318	5585	5863
Heavy Equipment Operator	710025	12	4079	4283	4496	4722	4957
Instrumentation Specialist	620025	12	4619	4850	5093	5347	5614
Instrumentation Technician	620026	12	4200	4410	4630	4862	5105
Irrigation Specialist	510005	12	3547	3724	3910	4105	4310
Laborer	710005	12	2723	2848	2978	3114	3261
Light Equipment Mechanic I	710095 <sup>2</sup>	–	3952	4150	4357	4575	4804
Light Equipment Mechanic II	710096	12	4385	4605	4835	5076	5330
Light Equipment Mechanic Leadworker	710097	12	4824	5065	5318	5585	5863
Light Equipment Operator	710020	12	3593	3772	3961	4159	4367
Locksmith	810015	12	3286	3451	3623	3804	3994
Maintenance & Construction Worker	710015	12	3266	3429	3600	3781	3969
Maintenance & Operations Assistant	710001	12	2723	2848	2978	3114	3261
Maintenance Carpenter I	810020	12	3617	3798	3988	4187	4396
Maintenance Carpenter II	810021	12	3990	4189	4398	4618	4849
Park Equipment Mechanic II	710110	12	3593	3772	3961	4159	4367
Park Equipment Mechanic Leadworker	710111	12	3952	4150	4357	4575	4804

- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).<sup>7</sup> This class is in a flexibly-staffed series, which allows an employee to "flex" to the journey level after a required training period.

03/20/2017 Fourteenth Council Amendment  
Supersedes Original

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parking Meter Attendant I	710125 <sup>4</sup>	12 <sup>4</sup>	2951	3099	3255	3417	3588
Parking Meter Attendant II	710126 <sup>4</sup>	12 <sup>4</sup>	3248	3410	3580	3759	3947
Parking Meter Attendant III	710127	12	3572	3750	3938	4134	4341
Parks Maintenance Leadworker	510003	12	3547	3724	3910	4105	4310
Parks Maintenance Worker I	510001	12	2683	2817	2958	3106	3261
Parks Maintenance Worker II	510002	12	3223	3384	3554	3731	3918
Power Generation Operator/Mechanic	620055	12	4867	5110	5365	5633	5915
Property Maintenance Leadworker	810007	12	3624	3805	3995	4195	4405
Property Maintenance Worker	810006	12	3385	3554	3733	3919	4114
Roofer	810010	12	3286	3450	3624	3804	3994
Sanitation Operator	640021	12	3593	3772	3961	4159	4367
Senior Collection System Specialist	63004	12	4397	4617	4848	5090	5345
Senior Communications Technician	710052	12	4780	5019	5270	5533	5810
Senior Custodian	810002	12	2951	3099	3255	3417	3588
Senior Ground Water Production Operator	610038	12	5139	5396	5666	5949	6246
Senior Heavy Equipment Operator	710026	12	5021	5272	5535	5812	6103
Senior Sanitation Operator	640022	12	3952	4150	4357	4575	4804
Senior Wastewater Mechanical Specialist	620062	12	4424	4645	4877	5121	5377
Senior Wastewater Treatment Plant Operator	620043	12	5139	5396	5666	5949	6246
Senior Water Distribution Operator	610030	12	5139	5396	5666	5949	6246
Senior Water Treatment Operator	610039	12	5244	5506	5781	6071	6374
Solid Waste Safety & Training Specialist	640005	12	3751	3939	4136	4343	4560
Street Maintenance Leadworker	710040	12	3682	3866	4059	4262	4475
Street Sweeper Lead Operator	710036	12	3952	4150	4357	4575	4804
Street Sweeper Operator	710035	12	3593	3772	3961	4159	4367
Tire Maintenance & Repair Technician	710081	12	3593	3772	3961	4159	4367
Tire Maintenance Worker	710080	12	3266	3429	3600	3781	3969
Traffic Maintenance Leadworker	710046	12	3682	3866	4059	4262	4475

- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

*03/20/2017 Fourteenth Council Amendment  
Supersedes Original*

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective March 20, 2017**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Traffic Maintenance Worker I	710044 <sup>4</sup>	12 <sup>4</sup>	3037	3188	3347	3515	3690
Traffic Maintenance Worker II	710045 <sup>4</sup>	12 <sup>4</sup>	3339	3506	3681	3865	4058
Tree Trimmer Leadworker	510010	12	3654	3837	4029	4231	4442
Utility Leadworker	710010	12	3547	3724	3910	4105	4310
<del>Waste Collector II</del>	<del>640020</del>	<del>6</del>	<del>2770</del>	<del>2906</del>	<del>3051</del>	<del>3205</del>	<del>3365</del>
Waste Container Maintenance Worker	640010	12	2951	3099	3255	3417	3588
<del>Waste Container Maintenance Worker</del>	<del>640011</del>	<del>6</del>	<del>3190</del>	<del>3348</del>	<del>3515</del>	<del>3692</del>	<del>3879</del>
Wastewater Distributor Technician	620050	12	3304	3469	3642	3824	4015
<del>Wastewater Lead Distributor</del>	<del>620051</del>	<del>12</del>	<del>3262</del>	<del>3425</del>	<del>3596</del>	<del>3776</del>	<del>3965</del>
Wastewater Mechanical Specialist	620061	12	4200	4410	4630	4862	5105
Wastewater Mechanical Technician	620060	12	3819	4010	4210	4420	4641
Wastewater Treatment Plant Operator-In-Training	620040 <sup>1</sup>	–	3304	3469	3642	3824	4015
Wastewater Treatment Plant Specialist	620042	12	4424	4645	4877	5121	5377
Wastewater Treatment Plant Technician	620041	12	4200	4410	4630	4862	5105
Water Distribution Specialist	610029	12	4200	4410	4630	4862	5105
Water Distribution Technician	610028	12	3819	4010	4210	4420	4641
Water Maintenance Mechanic Specialist	610032	12	4200	4410	4630	4862	5105
Water Maintenance Mechanic Technician	610031	12	3819	4010	4210	4420	4641
Water Quality Specialist	610034	12	4200	4410	4630	4862	5105
Water Quality Technician	610033	12	3819	4010	4210	4420	4641
Water System Operator I	610025	12	3421	3593	3772	3961	4159
Water System Operator II	610026	12	3796	3986	4185	4394	4614
Water System Operator III	610027	12	4771	5010	5262	5523	5799
Welder	710065	12	3952	4150	4357	4575	4804

- 1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

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