

CFMEA Annual Costs by Fiscal Year

	FY 18-All	FY 18-GF	FY 19-All	FY 19-GF
2% increase to ranges July 1, 2017	\$2,846	\$1,126	\$2,846	\$1,126
Bilingual Pay	\$700	\$289	\$900	\$371
\$50 Deferred Comp Contribution January 1, 2018	\$28,500	\$8,700	\$57,000	\$17,400
FY Totals	\$32,046	\$10,115	\$60,746	\$18,897

Notes