

FPOA - Unit 4

	Fiscal Year 2018	Fiscal Year 2019
Compensation Changes		
G Step including Pension/Medicare	2,647,112	
3% Salary Increase including Pension/Medicare		2,339,117
Post Premium Pay	148,721	162,303
Overtime	212,079	132,533
Court Standby	34,000	34,000
Guaranteed Leave	-50,000	-50,000
Senior Officer Pay Pensionable		18,500
Salary Placement upon Promotion to Sergeant	15,000	15,000
Advance Sergeants at D Step to E Step	24,000	
Total	3,030,912	2,651,453

Vacation and Sick Leave Accruals will increase by one half hour each month