

FPOA-MGMT ANNUAL COSTS BY FISCAL YEAR

Summary of Compensation Changes	FY 2018	FY 2019
G Step incl. Pension & Medicare	\$127,302	\$127,302
Additional POST Pay incl. Pension & Medicare	\$10,532	\$10,532
3% Salary Increase incl. Pension & Medicare		\$142,366
Additional POST Pay incl. Pension & Medicare		\$11,941
Supervisory POST Pay incl. Pension & Medicare	\$38,559	\$38,559
Provide 5% difference between E and F steps	\$32,341	\$32,341
Management Leave Cash Out incl. Medicare	\$28,570	\$29,428
Uniform Allowance Increase incl. Pension & Medicare	\$11,154	\$11,154
Total	\$248,459	\$403,623