

**IBEW COSTING
2017 - 2020 MOU**

	FY 2018 General Fund		FY 2018 All Funds		FY 2019 General Fund		FY 2019 All Funds		FY 2020 General Fund		FY 2020 All Funds	
2.5% Salary Increase Sept. 2017	\$	2,428	\$	60,720	\$	3,156	\$	78,936	\$	3,156	\$	78,936
Pension & Medicare	\$	312	\$	7,796	\$	405	\$	10,135	\$	405	\$	10,135
CDL Premium Pay	\$	1,000	\$	15,000		1200	\$	18,000	\$	1,200	\$	18,000
Confined Space Premium Pay			\$	84			\$	84			\$	84
Total FY 18	\$	3,739	\$	83,600	\$	4,761	\$	107,155	\$	4,761	\$	107,155
2.5% Salary Increase Sept. 2018					\$	2,492	\$	62,400	\$	3,240	\$	80,304
Pension & Medicare					\$	320	\$	8,012	\$	416	\$	10,311
Subtotal FY 19					\$	2,812	\$	70,412	\$	3,656	\$	90,615
Total FY 19					\$	7,574	\$	177,568				
2.5% Salary Increase Sept. 2019									\$	2,557	\$	63,831
Pension & Medicare									\$	328	\$	8,196
Subtotal FY 20									\$	2,885	\$	72,027
Total FY 20									\$	11,302	\$	269,797

Notes:

Effective date of salary increases impacts 20 of 26 pay periods in the year

Confined Space Premium Pay is estimated to be paid a total of 56 hours over the course of a year

Combined Medicare and Pension is equal to 12.84%