

EXHIBIT A

AIRPORTS DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Director of Aviation | I, II, III |
| Assistant Director of Aviation | I, II, III |
| Airports Planning Manager | I, II, III |
| Airports Operations Manager | I, II, III |
| Airports Properties Manager | I, II, III |
| Airports Public Safety Manager | I, II, III |
| Airports Properties Supervisor | I, II, III |
| Airport Airside/Landside Superintendent | I, II, III |
| Business Manager | I, II, III |
| Airports Marketing and Public Relations Coordinator | I, II, III |
| Capital Development Specialist | I, II, III |
| Airports Administrative Manager | I, II, III |
| Airports Projects Supervisor | I, II, III |

EXHIBIT B

CITY ATTORNEY'S OFFICE

DESIGNATED POSITIONS

CATEGORY

| | |
|----------------------------------|------------|
| Chief Assistant City Attorney | I, II, III |
| Assistant City Attorney | I, II, III |
| Supervising Deputy City Attorney | I, II, III |
| Senior Deputy City Attorney | I, II, III |
| Deputy City Attorney III | I, II, III |
| Deputy City Attorney II | I, II, III |
| Management Analyst I | I, II, III |
| Management Analyst II | I, II, III |
| Management Analyst III | I, II, III |
| Legal Assistant | I, II, III |
| Law Office Assistant | I, II, III |
| Executive Assistant | I, II, III |
| City Attorney Investigator | I, II, III |

EXHIBIT C
CITY CLERK'S OFFICE

DESIGNATED POSITIONS

CATEGORY

City Clerk

I, II, III

EXHIBIT D

CITY MANAGER'S OFFICE

DESIGNATED POSITIONS

CATEGORY

| | |
|-------------------------------------|------------|
| City Administrative Hearing Officer | I, II, III |
| Assistant City Manager (2) | I, II, III |
| Economic Development Director | I, II, III |
| Communications Director | I, II, III |
| Economic Development Analyst | I, II, III |
| Deputy City Manager | I, II, III |
| Independent Reviewer | I, II, III |
| Director of Strategic Initiatives | I, II, III |

Budget and Management Studies Division

DESIGNATED POSITIONS

CATEGORY

| | |
|----------------------------|------------|
| Budget Manager | I, II, III |
| Senior Budget Analyst | I, II, III |
| Principal Budget Analyst | I, II, III |
| Principal Internal Auditor | I, II, III |

EXHIBIT E

FINANCE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

Administration and Accounting

| | |
|----------------------------|------------|
| Controller | I, II, III |
| Assistant Controller | I, II, III |
| Management Analyst II | I, II |
| Administrative Manager | I, II |
| Principal Accountant | I, II |
| Senior Accountant-Auditor | I, II |
| Accountant-Auditor | I, II |
| Treasury Officer | I, II |
| Tax/Permit Representative | I, II |
| Revenue Supervisor | I, II, III |
| Executive Assistant | I, II |
| Payroll Manager | I, II, III |
| Payroll Accountant | I, II |
| Principal Internal Auditor | I, II, III |
| Internal Auditor | I, II, III |

Purchasing Division

| | |
|------------------------------------|------------|
| Purchasing Manager | I, II |
| Supervising Procurement Specialist | I, II |
| Senior Procurement Specialist | I, II |
| DBE/Small Business Coordinator | I, II |
| Procurement Specialist | I, II, III |

EXHIBIT F

FIRE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---------------------------------------|------------|
| Fire Chief | I, II, III |
| Deputy Fire Chief | I, II, III |
| Fire Administrative Battalion Chief | I, II, III |
| Fire Battalion Chief | I, II, III |
| Fire Equipment Supervisor | I, II |
| Fire Prevention Engineer | I, II, III |
| Supervising Fire Prevention Inspector | I, II, III |
| Senior Fire Prevention Inspector | I, II, III |
| Fire Prevention Inspector I/II | I, II, III |
| Senior Storekeeper | I, II |
| Investigation Unit Supervisor | I, II, III |
| Project Manager | I, II, III |
| Business Manager | I, II, III |
| Senior Management Analyst | I, II, III |

EXHIBIT G

FRESNO AREA EXPRESS

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Director of Transportation | I, II, III |
| Assistant Director of Transportation | I, II, III |
| Transit Maintenance Manager | I, II |
| Transit Administrative Manager | I, II |
| Transit Operations Manager | I, II |
| Equipment Supervisor (<i>In charge of purchasing</i>) | I, II |
| Fleet Manager | I, II |
| Equipment Supervisor (Parts) | I, II |
| Equipment Supervisor (Acquisition) | I, II |
| Business Manager | I, II |
| Senior Management Analyst | I, II |
| Planning Manager | I, II, III |
| Capital Development Specialist | I, II, III |

EXHIBIT H

INFORMATION SERVICES DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---|-------|
| Chief Information Officer | I, II |
| Information Services Assistant Director | I, II |
| Information Services Division Manager | I, II |
| Information Services Supervisor | I, II |
| Communications Manager | I, II |
| Call Center Supervisor | I, II |

EXHIBIT I

MAYOR'S OFFICE

DESIGNATED POSITIONS

CATEGORY

Executive Chief of Staff
Director of Strategic Initiatives
Government Affairs Manager
Deputy Chief of Staff

I, II, III
I, II, III
I, II, III
I, II, III

COUNCIL SUPPORT DIVISION

Executive Analyst
Council Assistant (2 Assistants per district)

I, II, III
I, II, III

EXHIBIT J

PARKS, AFTER SCHOOL, RECREATION AND COMMUNITY SERVICES

DESIGNATED POSITIONS

CATEGORY

| | |
|---------------------------|------------|
| Director | I, II, III |
| Assistant Director | I, II, III |
| Parks Manager | I, II, III |
| Senior Management Analyst | I, II, III |
| Parks Supervisor II | I, II, III |
| Administrative Manager | I, II, III |
| Recreation Manager (2) | I, II, III |

EXHIBIT K

PERSONNEL SERVICES DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|--------------------------------|------------|
| Director | I, II, III |
| Assistant Director | I, II, III |
| Labor Relations Manager | I, II, III |
| Human Resources Manager | I, II, III |
| Senior Human Resources Analyst | I, II, III |

Risk Management Division/Services

| | |
|-------------------------------------|------------|
| Risk/Safety Manager | I, II, III |
| Risk Analyst | I, II, III |
| Senior Human Resources/Risk Analyst | I, II, III |

EXHIBIT L

DEVELOPMENT AND RESOURCE MGMT. DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Director | I, II, III |
| Assistant Director | I, II, III |
| Architect | I, II, III |
| Associate Electrical Safety Consultant I /II | I, II, III |
| Associate Plumbing and Mechanical Consultant I, II | I, II, III |
| Associate Environmental and Safety Consultant I, II | I, II, III |
| Building Services Manager | I, II, III |
| Business Manager | I, II, III |
| Engineer II | I, II, III |
| Administrative Manager | I, II, III |
| Management Analyst II, III | I, II, III |
| Planner I, II, III | I, II, III |
| Planning Manager | I, II, III |
| Plans Examiner II, III | I, II, III |
| Plans and Permit Technician | I, II, III |
| Professional Engineer | I, II, III |
| Senior Commercial Building Inspector | I, II, III |
| Senior Electrical Safety Consultant | I, II, III |
| Senior Environmental and Safety Consultant | I, II, III |
| Senior Engineering Technician | I, II, III |
| Senior Management Analyst | I, II, III |
| Senior Plumbing and Mechanical Consultant | I, II, III |
| Supervising Planner | I, II, III |
| Supervising Engineering Technician | I, II, III |
| Records Supervisor | I, II, III |
| Community Outreach Specialist | I, II, III |
| Development Services Coordinator | I, II, III |
| GIS Specialist | I, II, III |
| Housing Rehabilitation Specialist | I, II, III |
| Supervising Commercial Building Inspector | I, II, III |
| Commercial Building Inspector | I, II, III |
| Community Coordinator | I, II, III |

EXHIBIT L (CONTINUED)

DEVELOPMENT AND RESOURCE MGMT. DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Accountant Auditor II | I, II, III |
| Housing and Neighborhood Revitalization Manager | I, II, III |
| Housing Program Supervisor | I, II, III |
| Project Manager | I, II, III |
| Staff Assistant | I, II, III |
| Sr. Accountant Auditor | I, II, III |
| Building Inspector II, III | I, II, III |
| Grant Writer | I, II, III |
| Executive Assistant to the Director | I, II, III |
| Senior Building Inspector | I, II, III |
| Senior Plans Examiner | I, II, III |
| Supervising Plan Examiner | I, II, III |
| Program Analyst III | I, II, III |
| Community Revitalization Specialist | I, II, III |
| Community Revitalization Technician | I, II, III |
| Senior Community Revitalization Specialist | I, II, III |
| Real Estate Finance Specialist II | I, II, III |
| Economic Development Coordinator | I, II, III |
| Fire Prevention Inspector II | I, II, III |
| Parking Supervisor | I, II, III |
| Division Manager | I, II, III |
| Personnel Manager | I, II, III |

EXHIBIT M

POLICE DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Police Chief | I, II, III |
| Deputy Police Chief | I, II, III |
| Police Captain | I, II, III |
| Information Technology Manager | I, II |
| Police Lieutenant | I, II, III |
| Administrative Services Manager | I, II |
| Business Manager | I, II, III |
| Community Coordinator | I, II |
| Sergeant – Skywatch | I, II |
| Chief Pilot | I, II |
| Personnel Manager | I, II, III |
| Community Outreach Specialist | I, II, III |
| Records Manager | I, II, III |
| Crime Scene Investigations Bureau Manager | I, II, III |

EXHIBIT N

DEPARTMENT OF PUBLIC UTILITIES

DESIGNATED POSITIONS

CATEGORY

| | |
|--|------------|
| Director of Public Utilities | I, II, III |
| Assistant Director of Public Utilities | I, II, III |
| Business Manager | I, II, III |
| Personnel Manager | I, II, III |
| Senior Management Analyst | I, II, III |
| Wastewater Manager | I, II, III |
| Wastewater Operations Supervisor | I, II, III |
| Wastewater System Supervisor | I, II, III |
| Water Systems Manager | I, II, III |
| Planning Manager | I, II, III |
| Chief of Water Operations | I, II, III |
| Solid Waste Manager | I, II, III |
| Revenue Manager | I, II, III |
| Senior Storeskeeper | I, II |
| Chief Engineering Technician | I, II, III |
| Supervising Professional Engineer | I, II, III |
| Project Manager | I, II, III |
| Revenue Supervisor | I, II, III |
| Executive Assistant to Department Director | I, II, III |

EXHIBIT O

PUBLIC WORKS DEPARTMENT

DESIGNATED POSITIONS

CATEGORY

| | |
|-------------------------------------|------------|
| Director | I, II, III |
| Assistant Director | I, II, III |
| Chief Surveyor | I, II, III |
| Chief Engineering Inspector | I, II, III |
| Chief Engineering Technician | I, II, III |
| Construction Compliance Specialist | I, II, |
| Contract Compliance Officer | I, II, III |
| Engineer II | I, II, III |
| Engineering Inspector I/II | I, II, III |
| Forestry Supervisor II | I, II, III |
| Management Analyst II | I, II, III |
| Parks Supervisor II | I, II, III |
| Professional Engineer | I, II, III |
| Public Works Manager | I, II, III |
| Public Works Administrative Manager | I, II, III |
| Senior Accountant-Auditor | I, II, III |
| Senior Engineering Inspector | I, II, III |
| Senior Engineering Technician | I, II |
| Senior Real Estate Agent | I, II, III |
| Street Maintenance Manager | I, II, III |
| Street Maintenance Supervisor | I, II |
| Street Maintenance Superintendent | I, II, III |
| Supervising Real Estate Agent | I, II, III |
| Supervising Engineering Technician | I, II, III |
| Supervising Professional Engineer | I, II, III |
| Survey Party Chief | I, II |
| Chief of Facilities Maintenance | I, II |
| Facilities Construction Specialist | I, II |
| Public Works Manager | I, II, III |
| Executive Assistant | I, II |
| Community Outreach Specialist | I, II |
| Safety Specialist | I, II, III |
| Project Administrator | I, II, III |

EXHIBIT O

PUBLIC WORKS DEPARTMENT (CONTINUED)

| <u>DESIGNATED POSITIONS</u> | <u>CATEGORY</u> |
|--------------------------------------|-----------------|
| Deputy City Engineer | I, II, III |
| Senior Management Analyst | I, II, III |
| Business Manager | I, II, III |
| Landscape Maintenance Superintendent | I, II, III |
| Parks Supervisor I | I, II, III |
| Forestry Supervisor I | I, II, III |

EXHIBIT P

REDEVELOPMENT AGENCY

DESIGNATED POSITIONS

CATEGORY

Executive Director
Project Manager
Financial Officer

I, II, III
I, II, III
I, II, III

Consultants (as determined by Executive Director) *

* Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:

The Executive Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

EXHIBIT Q

RETIREMENT OFFICE

DESIGNATED POSITIONS

CATEGORY

Retirement Administrator
Retirement Benefits Manager
Accountant-Auditor
Assistant Retirement Administrator
Senior Accountant-Auditor
Investment Officer

I, II, III
I, II
I, II, III
I, II, III
I, II, III
I, II, III

EXHIBIT R

CONSULTANTS

DESIGNATED POSITIONS

CATEGORY

Retirement Investment Consultants

I, II, III

Contract Consultants (as determined by City Manager)

I, II, III

* Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

EXHIBIT S

MEMBERS OF BOARDS, COMMISSIONS AND SIMILAR BODIES

DESIGNATED POSITIONS

CATEGORY

| | |
|---|------------|
| Members of Employee's Retirement Board | I, II, III |
| Members of Fire and Police Retirement Board | I, II, III |
| Members of Health and Welfare Trust | I, II, III |
| Members of Redevelopment Project Area Committees | I, II, III |
| 1. Fulton Redevelopment PAC | I, II, III |
| 2. Convention Center PAC | I, II, III |
| 3. Chinatown PAC | I, II, III |
| 4. Central City Commercial Revitalization PAC | I, II, III |
| Members of Roeding Business Park Committee | I, II, III |
| Members of Housing & Community Development Commission | I, II, III |
| Members of Mobilehome Rent Review Commission | I, II, III |
| Members of Historic Preservation Commission | I, II, III |
| Members of Advisory Committees | I, II, III |
| Members of Fresno Revitalization Corporation | I, II, III |
| Members of Civil Service Board | I, II, III |
| Members Deferred Compensation Board | I, II, III |
| Members of the Tower District Design Review Committee | I, II, III |
| Fresno Health and Welfare Trust Board | I, II, III |
| Disability Advisory Commission | I, II, III |

EXHIBIT T

APPENDIX

- 1.** Category I includes all investments in, income from, and employment by, any business entity.
- 2.** Category II includes all income.
- 3.** Category III includes all interests in real property located within the City's jurisdiction.