

# Youth Jobs

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# Resolution Proposal

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# Secondary Research

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- We are a relatively young city (Median age is 29.3)
- 10.3% of Youth ages 16-24 unemployed (California)
- 20% of Youth ages 16-19 are employed (Fresno)
- Out of 100 Metro areas in U.S. youth in Fresno place, 94th in being highly disconnected from employment and school
- Teen disconnection is 7.1%

# Preliminary Data Analysis

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- We collected 234 surveys
- We received surveys from each of the 7 districts
- Based on 16-21 yr olds surveyed, they have applied for an average of 2.5 jobs.



# Preliminary Data Analysis

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- **Of all the eligible surveys of youth ages 14-21:**
- Of those who have applied for a job, have applied for an average of 4.4 jobs.
- 3 in 10 (or 29%) have worked or are currently working at a job that pays in cash.
- Of all the eligible surveys, about **1 in 5 (or 22%)** have participated in a job readiness program, or about **4 in 5 (or 78%)** have not participated in a job readiness program.

# Preliminary Data Analysis

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- For Districts 1-3, youth applied for avg of 2.42 jobs
- 1/4 youth have applied for jobs

# Top 5 Career Fields

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- STEM
- Medical/Health Care
- Business
- Clothing Design/ Fashion
- Law Enforcement



# WIOA

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- Workforce Innovation Opportunity Act (WIOA)
- A law that invests in education, the workforce, and economic development
- Supports out of school and in school youth
- Youth Services funded under Title I of WIOA paid or educational or both

# EOC

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- Largest provider in Fresno for skill development workshops for youth
  - Interview Prep
  - Resume writing
  - Application techniques
- Youth must be low-income
- Work-experience opportunities through All Youth One System



# What other Cities are Doing

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## **Sacramento**

- Passed a resolution funding youth services program (\$595,500)
- Park jobs (25 youth internships and 4 program leaders)
- 10 F150 crew cab pickup trucks
- Job readiness trainings

# Burbank Youth Job Programs

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- Funded through WIOA
- Tiers Include:
  - STEP Program (ages 14-15)- Summer Trails Enhancement Program
  - CREST Program (ages 16-17)- City Resources Employing Students Today
  - BEST Program (ages 18-21) - Burbank Employment & Student Training
- STEP and CREST Programs help youth build skills for when they enter the BEST Program

