

Youth Jobs Task Force Resolution

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA ESTABLISHING THE YOUTH JOBS TASK FORCE

WHEREAS, on June 11, 2015, through Ordinance 2015-17, the Council of the City of Fresno ("City Council") created the Fresno Youth Commission as an advisory board to the City Council;

WHEREAS, on April 6, 2017, the Fresno Youth Commission proposed before the City Council that the City create a Local Government Internship Program for youth;

WHEREAS, the City of Fresno allocated \$50,000 to create 30 paid youth internship positions in local government;

WHEREAS, 1,259 applications were received within three weeks for 30 paid youth internships positions;

WHEREAS, the City of Fresno Youth Commission conducted a Town Hall and identified youth jobs as the primary issue of concern in their community;

WHEREAS, the City of Fresno places 94th out of 100 metro areas nationally in terms of high teen disconnection rate from employment and school;

WHEREAS, after collecting a total of 224 surveys administered at random to local youth, it was identified that local youth apply for an average of 4.4 jobs before being hired;

WHEREAS, of the 224 youth surveyed, the majority of youth have identified interest in career fields such as: STEM (Science, Technology, Engineering, and Math), Medicine/Healthcare, Business, Clothing Design/Fashion, and Law Enforcement; and

WHEREAS, the above recitals establish the need for the City of Fresno to study youth job opportunities in a professional and in-depth level with input from the Fresno private and public sector.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Fresno, as follows:

SECTION 1. The Council of the City of Fresno, hereby establishes the City of Fresno Youth Jobs Task Force ("the Task Force") for a period of two years.

SECTION 2. The Task Force will work in partnership with the City of Fresno, the private sector, and the public sector, to gather research that leads to action policies in regards to youth job opportunities.

SECTION 3. Composition and operation of Task Force.

1. The Task Force will consist of no less than 10 members and no more than 15 members of which a minimum of one-third must be youth between the ages of 16-21 at the time of appointment.
2. The Task Force will consist of [NUMBER] members from the private sector and [NUMBER] from the public sector.
3. The Task Force will meet once a month.
4. The Task Force will continuously make reports and recommendations to the City Council, and the Task Force will report at least annually before City Council on findings and recommendations.

SECTION 4. Year One (Research & Fund Development)

1. The Task Force will seek external public and private funding, and where appropriate partner with and submit a joint application with the City of Fresno for said funding.
2. The Task Force will create a central location or hub/webpage to gather, store, and keep an updated list of all jobs available for youth and that this hub be managed by the City of Fresno.
3. The Task Force will analyze the effectiveness of 2017 City of Fresno Local Government Internship Program, such as the development and implementation of said program, including but not limited to city departments that participated, and will interview youth who were hired and completed the program and youth who were hired but did not participate.

SECTION 5. Year Two (Planning & Implementation)

1. The Task Force will develop and present a sustainable plan/policy for City Council to consider and adopt that will result in an increase in youth jobs over time, and
2. The Task Force will develop proposals encouraging employers in industries where youth want to see more paid internships (as determined by survey results gathered by the City of Fresno Youth Commission) to create additional opportunities for youth to gain relevant skills.

SECTION 6. This resolution shall become effective and in full force upon final passage.

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CLERK CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO)
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at regular meeting held on the _____ day of _____, 2018.

AYES :
NOES :
ABSENT :
ABSTAIN :

(enter Mayor info if subject to Mayor's Veto)

YVONNE SPENCE, MMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____