

**IAFF-BASIC MOU NEGOTIATIONS
COSTING**

Revised 7/24/2018

	FY19 GF	FY19 All Funds	FY20 GF	FY20 All Funds
3% Wage Increase w/ Pension & Medicare Dec. 2018	\$ 455,120.22	\$ 482,596.49	\$ 910,240.44	\$ 965,192.98
Certificate Pay Increase w/ Pension & Medicare	\$ 294,448.21	\$ 308,363.60	\$ 347,984.25	\$ 364,429.71
Uniform Allowance Increase w/ Pension & Medicare	\$ 34,091.79	\$ 35,996.51	\$ 34,091.79	\$ 35,996.51
Reimbursement for Boots/ Wildland Pants	\$ 57,400.00	\$ 60,600.00	\$ 57,400.00	\$ 60,600.00
Total FY19	\$ 841,060.22	\$ 887,556.60		
Subtotal FY20			\$ 1,349,716.48	\$ 1,426,219.20
G Step w/ Pension & Medicare Dec. 2019			\$ 592,320.16	\$ 631,454.63
Subtotal FY20			\$ 592,320.16	\$ 631,454.63
Total FY20			\$ 1,942,036.64	\$ 2,057,673.83

NOTES:

Effective date of wage increase impacts 13 of 26 pay periods in implementation year.

Boots/ Wildland Pants cost assumes the max reimbursement for each employee.

Pension cost is 17.72% for employees hired before 7/1/2014 and 15.72% for employees hired on/after 7/1/2014, and includes employees' contribution.

Medicare cost is 1.45%.