

**FCEA CLASS AND COMP  
COSTING**

Last Revised 9/27/2018

Base Data as of 9/12/2018

	FY19 General Fund		FY19 All Funds		FY20 General Fund		FY20 All Funds	
Equity Increases Nov. 2018 w/ Pension & Medicare	\$	254,823	\$	582,753	\$	442,020	\$	974,906
<b>Total FY19</b>	<b>\$</b>	<b>254,823</b>	<b>\$</b>	<b>582,753</b>				
<b>Total FY20</b>					<b>\$</b>	<b>442,020</b>	<b>\$</b>	<b>974,906</b>

**NOTES:**

Effective date of equity increases assumes 11/12/2018 which would be 16 of 26 pay periods in FY19.

Pension cost is 10.58% for employees hired before 10/3/2016 and 9.08% for employees hired on/after 10/3/2016.

Social Security cost for part-time Employees is 6.2%.

Medicare cost is 1.45%.

FY20 cost does not include cost of 2.5% wage increase.