

FCEA CLASS AND COMP
ESTIMATED COST

	FY20 General Fund	FY20 All Funds
Equity Increases with Pension/Social Security & Medicare July 2019	\$ 373,307	\$ 867,498
Total FY20	\$ 373,307	\$ 867,498

NOTES:

Full year cost in FY20.

Pension rate is 11.11% for employees hired before 10/3/2016 and 9.61% for employees hired on/after 10/3/2016.

Social Security rate for part-time employees is 6.2%.

Medicare rate is 1.45%.

FY20 cost does not include cost of 2.5% scheduled wage increase.