

FCEA CLASS AND COMP  
ESTIMATED COST

	<b>FY20 General Fund</b>	<b>FY20 All Funds</b>
Equity Increases with Pension/Social Security & Medicare July 2019	\$ 373,307	\$ 867,498
<b>Total FY20</b>	<b>\$ 373,307</b>	<b>\$ 867,498</b>

## NOTES:

Full year cost in FY20.

Pension rate is 11.11% for employees hired before 10/3/2016 and 9.61% for employees hired on/after 10/3/2016.

Social Security rate for part-time employees is 6.2%.

Medicare rate is 1.45%.

FY20 cost does not include cost of 2.5% scheduled wage increase.