CCSPCA Exhibit A

Summary:

6 Customer Serv Agents

Total Compensation Requested for 7-1-19 to 12-31-19

\$9,465.56

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						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/18	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Labors and Helpers	16	Animal Care Assistant	\$ 11.00	\$ 12.00	\$ 13.00	\$ 15,782.00	\$26,355.94	\$ 15,782.00	\$ 26,355.94
Labors and Helpers	1	Animal Care Assistant	\$ 10.94	\$ 11.44	\$ 12.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	2	Animal Care Assistant	\$ 12.44	\$ 13.44	\$ 14.44	\$ 2,080.00	\$3,473.60	\$ 2,080.00	\$ 3,473.60
Labors and Helpers	1	Animal Care Assistant	\$ 11.94	\$ 12.44	\$ 13.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	1	Animal Care Assistant	\$ 13.07	\$ 14.07	\$ 15.07	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 20,982.00	\$35,039.94	\$ 20,982.00	\$ 35,039.94
Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensatio	n Requested for 1-1-	20 to 6-30-20
21 Animal Care Assistants	\$35,039.94					21 Animal Care Assis	tants	\$ 35,039.94	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Labors and Helpers	6	Adoption Agent	\$ 11.50	\$ 12.50	\$ 13.50	\$ 5,096.00	\$8,510.32	\$ 5,096.00	\$ 8,510.32
	\$ 5,096.00 \$ 8,510.32 \$ 5,096.00							\$ 8,510.32	
Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensatio	n Requested for 1-1-	20 to 6-30-20
6 Adoption Agents	\$ 8,510.32					6 Adoption Agents		\$ 8,510.32	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	•	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Labors and Helpers	6	Customer Service Agent				<i>'</i>	\$9,465.56	\$ 5,668.00	\$ 9,465.5
•	•		•	•	•	\$5,668.00	\$9,465.56	\$5,668.00	\$9,465.56
						, - ,	, - ,	, -,	,

Total Compensation Requested for 1-1-20 to 6-30-20

6 Customer Service Agents

\$9,465.56

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Job Classification	# of Coopleys	lab Tida	Hrly Wage eff			Min Wage Increase Cost for 6 months (7	'- Total	Min Wage Increase Cost for 6 months	Total
	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Workers	5	Animal Control Officer	\$ 12.00	<u> </u>	+ '	· · · · · · · · · · · · · · · · · · ·		\$ 5,200.00	\$ 8,684.00
Service Workers	4	Animal Control Officer	\$ 12.25						
Service Workers	1	Animal Control Officer	\$ 14.50	14.50 \$ 15.50 \$ 16.50 \$ 1,040.00 \$1,736.80 \$ 1,040					\$ 1,736.80
Service Workers	1	Animal Control Officer	\$ 13.00) \$ 14.00	\$ 15.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Workers	1	Animal Control Officer	\$ 17.53	\$ 18.51	\$ 19.51	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
									\$ 20,841.60
Summary:	•	ation Requested for 7-1-1	.9 to 12-31-19				Total Compensation	on Requested for 1-1-	-20 to 6-30-20
12 Animal Control Officers	\$ 20,841.60				12 A	nimal Control Officers		\$ 20,841.60	
							_		
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7	'- Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
First/Mid Managers	1	Field Ops Manager	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	' '	·	\$ 1,736.80
First/Mid Managers	1	Field Ops Supervisor	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$2,080.00	\$3,473.60	\$2,080.00	\$3,473.60
Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensation	on Requested for 1-1-	-20 to 6-30-20
1 Field Ops Manager						1 Field Ops Manage	r		
1 Field Ops Supervisor	\$3,473.60					1 Field Ops Supervise	or	\$3,473.60	
	_	T	T	•	1	T	1		T
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff			Cost for 6 months (7		Cost for 6 months	Total
Job Classification	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Workers	1	License Investigator	\$ 12.00	+ ·				<u> </u>	
Service Workers	1	License Investigator	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$2,080.00	\$3,473.60	\$2,080.00	\$3,473.60
Summary:	•	ation Requested for 7-1-1	.9 to 12-31-19				Total Compensation	on Requested for 1-1-	-20 to 6-30-20
2 License Investigators	\$3,473.60					2 License Investigato	ors	\$3,473.60	

		T	T	T	T	1	T	1	T I
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Min Wage Increase Cost for 6 months (7-	Total	Min Wage Increase Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Worker	1	Dispatch Supervisor	\$ 18.00	\$ 19.00		·	\$1,736.80	,	
oe. Nee Worke.		Disputer Cuper vise.	γ 10.00	13.00	φ 20.00	\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20									
1 Dispatch Supervisor	\$1,736.80					1 Dispatch Supervisor	•	\$1,736.80	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	· · · · · · · · · · · · · · · · · · ·	\$ 1,736.80
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$2,080.00	\$3,473.60	\$2,080.00	\$3,473.60
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensatio	n Requested for 1-1-	20 to 6-30-20
2 Dispatchers	\$3,473.60	·				2 Dispatchers	·	\$3,473.60	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Worker	1	Maintenance Asst	\$ 11.50	\$ 12.50	\$ 13.50	\$ 780.00	\$1,302.60	780	\$ 1,302.60
Service Worker	1	Maintenance Asst	\$ 13.00	\$ 14.00	\$ 15.00	\$ 780.00	\$1,302.60	780	\$ 1,302.60
						\$1,560.00	\$2,605.20	\$1,560.00	\$2,605.20
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensatio	n Requested for 1-1-	20 to 6-30-20
2 Maintenance Assts	\$2,605.20					2 Maintenance Assts		\$2,605.20	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Admin Support	1	Operator	\$ 12.36	\$ 13.36	\$ 14.36	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$ 1,736.80	\$ 1,040.00	\$ 1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensatio	n Requested for 1-1-	20 to 6-30-20
1 Operator	\$ 1,736.80					1 Operator		\$ 1,736.80	

	ı	l	ı	1	1	I	1	1	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff		Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Admin Support	1	Computer Assistant	\$ 12.50	\$ 13.50	\$ 14.50	\$ 780.00	\$1,302.60		\$ 1,302.60
						\$780.00	\$1,302.60	\$780.00	\$1,302.60
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
1 Computer Assistant	\$1,302.60					1 Computer Assistant	<u>t</u>	\$1,302.60	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Admin Support	1	Inventory Clerk	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
1 Inventory Clerk	\$1,736.80					1 Inventory Control A	nalyst	\$1,736.80	
	T	T	T	T	1	T	1	_	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Workers	1	Humane Educator	\$ 12.35	\$ 14.25	\$ 15.25	\$ 1,040.00	\$1,736.80	,- ,-	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
C	T	D	0.1. 42.24.40				T	D 1 15 44	201 6 20 20
Summary:	•	ation Requested for 7-1-1	19 to 12-31-19			4.1. 51 .	Total Compensatio	on Requested for 1-1-	20 to 6-30-20
1 Humane Educator	\$1,736.80					1 Humane Educator		\$ 1,736.80	
	1		<u> </u>	<u> </u>	1	<u> </u>	1		
				500		Min Wage Increase	-	Min Wage Increase	+
1 1 01 101 11	, , , ,		Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff		Total	Cost for 6 months	Total
Job Classification	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
First/Mid Managers	1	Volunteer Serv Manager	\$ 22.00	\$ 24.00	\$ 26.00	\$ 1,040.00	\$1,736.80	i i	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
1 Volunteer Services Mgr	\$1,736.80					1 Humane Educator		\$1,736.80	

International Process Inte			T							
Hrly Wage eff Hrly Wage Eff Cost for 6 months (7) Total Compensation Total Compensation Total Compensation Total Compensation Total Total Compensation Total Compensation Total To										
Lob Classification							Min Wage Increase		Min Wage Increase	
First/Mid Managers 1				Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Source S	Job Classification	# of Employees	Job Title			1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20	First/Mid Managers	1	Accounting Clerk	\$ 23.00	\$ 24.00	\$ 26.00				\$ 1,736.80
Accounting Clerk \$ 868.40							\$ 520.00	\$ 868.40	\$ 1,040.00	\$ 1,736.80
Hrly Wage Eff	Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Lize Secretary S 1,040.00 S 1,736.80 S 1,040.00	1 Accounting Clerk	\$ 868.40					1 Accounting Clerk		\$ 1,736.80	
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Lize Secretary S 1,040.00 S 1,736.80 S 1,040.00		<u> </u>	T	1			<u> </u>	T	1	
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Lize Secretary S 1,040.00 S 1,736.80 S 1,040.00										
Job Classification				11-1-14/	11l \A/ Fff	11-b . M/ Eff		T-+-1	· ·	Takal
Executive Secretary S 38.00 S 39.00 S 40.00 S 1,040.00 S 1,736.80 S 1,	Joh Classification	# of Employees	lob Titlo				-			
\$ 1,040.00 \$1,736.80 \$1,04								•	, ,	
Total Compensation Requested for 7-1-19 to 12-31-19	riist/iviiu ivialiageis	1	Executive Secretary	Ş 36.00	\$ 39.00	\$ 40.00	<u> </u>		,	,
1 Exec Secretary \$1,736.80 E							3 1,040.00	\$1,730.60	\$1,040.00	\$1,730.60
Min Wage Increase	Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	n Requested for 1-1-	20 to 6-30-20
Hrly Wage eff Hrly Wage eff Hrly Wage eff Hrly Wage eff 1/1/19 1/1/20 1-19 to 12-31-19 Compensation* (1-1-20 to 6-30-20) Compensation*	1 Exec Secretary	\$1,736.80					1 Exec Secretary		\$1,736.80	
Hrly Wage eff Hrly Wage eff Hrly Wage eff Hrly Wage eff 1/1/19 1/1/20 1-19 to 12-31-19 Compensation* (1-1-20 to 6-30-20) Compensation*										
Hrly Wage eff Hrly Wage eff Hrly Wage eff Hrly Wage eff 1/1/19 1/1/20 1-19 to 12-31-19 Compensation* (1-1-20 to 6-30-20) Compensation*										
Hrly Wage eff Hrly Wage eff Hrly Wage eff Hrly Wage eff 1/1/19 1/1/20 1-19 to 12-31-19 Compensation* (1-1-20 to 6-30-20) Compensation*										
Job Classification							_		_	
First/Mid Managers 1 Data Manager \$ 23.50 \$ 24.50 \$ 26.00 \$ 1,040.00 \$1,736.80 \$ 1,560.00 \$ 2,605.20 \$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 \$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 \$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 \$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 \$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 \$ 1,040.00 \$1,736.80 \$1,040.00 \$1,040.00 \$1,040.00 \$1,040.00 \$1,040.00 \$1,040.00							· ·			
\$ 1,040.00 \$1,736.80 \$1,560.00 \$2,605.20 Summary: Total Compensation Requested for 7-1-19 to 12-31-19		· · ·							, ,	<u>'</u>
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20 1 Data Base Manager \$1,736.80 Indeed of the property of the pro	First/Mid Managers	1	Data Manager	\$ 23.50	\$ 24.50	\$ 26.00	L		<u> </u>	, , , , , , ,
1 Data Base Manager \$1,736.80 1 Data Base Manager \$2,605.20							\$ 1,040.00	\$1,736.80	\$1,560.00	\$2,605.20
1 Data Base Manager \$1,736.80 1 Data Base Manager \$2,605.20	Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	n Requested for 1-1-	20 to 6-30-20
Hrly Wage Eff Cost for 6 months (7- Total Cost for 6 months Total 1-19 to 12-31-19) Compensation* (1-1-20 to 6-30-20) Compensation*	1 Data Base Manager	•	·				1 Data Base Manage			
Hrly Wage Eff Cost for 6 months (7- Total Cost for 6 months Total 1-19 to 12-31-19) Compensation* (1-1-20 to 6-30-20) Compensation*		•								
Hrly Wage Eff Cost for 6 months (7- Total Cost for 6 months Total 1-19 to 12-31-19) Compensation* (1-1-20 to 6-30-20) Compensation*										
Job Classification # of Employees Job Title 12/31/19 1/1/19 1/1/20 1-19 to 12-31-19) Compensation* (1-1-20 to 6-30-20) Compensation* First/Mid Managers 1 Facilities Maint Mgr \$ 27.00 \$ 28.00 \$ 29.00 \$ 1,040.00 \$1,736.80 \$ 1,040.00 \$ 1,736.80 \$ 1,040.00 \$1,736.80 \$1,040.00 \$1,736.80 \$1,040.00 \$1,736.80 Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20							_		Min Wage Increase	
First/Mid Managers 1 Facilities Maint Mgr \$ 27.00 \$ 28.00 \$ 29.00 \$ 1,040.00 \$1,736.80 \$ 1,040.00 \$ 1,736.80 \$										
\$ 1,040.00 \$1,736.80 \$1,040.00 \$1,736.80 Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20							·		,	•
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30-20	First/Mid Managers	1	Facilities Maint Mgr	\$ 27.00	\$ 28.00	\$ 29.00	<u> </u>		•	
							\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
	Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
	•	•					1 Facilities Maint Mg			

CCSPCA

7-1-19 to 12-31-19 Increase Report

1-1-20 to 6-30-20 Increase Report

				1 20 10 0 30 20 11	ici case neport				
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
First/Mid Managers	1	Animal Care Manager	\$ 26.00	\$ 27.00	\$ 28.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	
						\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensatio	on Requested for 1-1-	20 to 6-30-20
1 Animal Care Manager	\$1,736.80					1 Animal Care Manag	ger	\$1,736.80	
			T	I	1			T	<u> </u>
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	_	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
First/Mid Managers	1	Cust Serv Spvsr	\$ 14.00			\$ 1,040.00	\$1,736.80	,	\$ 1,736.80
			T = 1.00	7	7 20.00	\$ 1,040.00	\$1,736.80		
Summary:	Total Compens	ation Requested for 7-1-1	l9 to 12-31-19				Total Compensatio	on Requested for 1-1-	20 to 6-30-20
1 Customer Serv Spvsr	\$1,736.80					1 Customer Serv Spvs	r	\$ 1,736.80	
		1				_			
								!	
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees		12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
First/Mid Managers	1	Kennel Spvsr	\$ 15.50	\$ 16.50	\$ 17.50	\$ 1,040.00	\$1,736.80		\$ 1,736.80
						\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensatio	on Requested for 1-1-	20 to 6-30-20
1 Kennel Supervisor	\$1,736.80					1 Kennel Supervisor		\$1,736.80	
,	. ,					,			
						Min Wage Increase		Min Wage Increase	
			Hrly Wage eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7-	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/31/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Worker	1	Offsite Adoptions Coord	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80
Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
1 Offsite Adoptions Coord		ation requested for 7-1-1	15 (0 12 51 15			1 Offsite Adoptions C	•	\$1,736.80	20 10 0 30 20
1 Ojjane Maophona Coord	71,750.00					T Offsite Madpublis C	00,4	71,730.00	

Job Classification										
Job Classification				Hrly Wage eff	Hrly Wage Fff	Hrly Wage Fff	· ·	- Total		Total
Service Worker 1 Foster Care Coordinator 5 14.25 5 15.25 5 16.25 5 1,040.00 51,736.80 5 1,040.00 5	Job Classification	# of Employees	Iob Title	, ,	, ,					Compensation*
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30 I Foster Care Coordinator S1,736.80 S1,040.00 S1,736.80 S1,73		• • •						•	, ,	•
1 Foster Care Coordinator 51,736.80		-			1 -		\$ 1,040.00		· ·	\$1,736.80
Hrly Wage eff Lost for 6 months (7-100 to 5-30-20) Compensation* (1-1-20 to 6-30-20) Compensation* (1-	Summary:	Total Compens	ation Requested for 7-1-1	19 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
Job Classification	1 Foster Care Coordinator	\$1,736.80					1 Foster Care Coordin	nator	\$1,736.80	
Service Worker 1 Rescue Coordinator 5 13.25 \$ 14.25 \$ 15.25 \$ 1,040.00 \$ 1,736.80 \$ 1,040.00 \$ 5 1,040.00 \$ 1				, ,	, ,		Cost for 6 months (7		Cost for 6 months	Total
\$ 1,040.00 \$ 1,736.80 \$ 1,040.00 \$ Summary: Total Compensation Requested for 7-1-19 to 12-31-19 1 Rescue Coordinator \$ 1,736.80 \$ 1 Rescue Coordinator \$ 1,736.80 \$ Min Wage Increase Cost for 6 months (7-1-19 to 12-31-19) Service Worker 2		· · · ·					,		, ,	Compensation*
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30 1 Rescue Coordinator \$ 1,736.80 Min Wage Increase Min Wage Increase Cost for 6 months (7- Total Cost for 6 months (7- Total Cost for 6 months (7- Total Compensation* (1-1-20 to 6-30-20) Compensation* (1-1-20 to 6-30-20) Compensation* (1-1-20 to 6-30-20) Compensation* (1-1-20 to 6-30-20) Service Worker 2 Intake Associate \$ 1,794.00 \$ 1,794.00 \$ 2,995.98 \$ 1,794.00 \$ 1,794.00 \$ 2,995.98 \$ 1,794.00 \$ 1,794.00 \$ 2,995.98	Service Worker	1	Rescue Coordinator	\$ 13.25	\$ 14.25	\$ 15.25				
1 Rescue Coordinator \$ 1,736.80 I Rescue Coordinator \$ 1,736.80 Min Wage Increase Min Wage Increase Cost for 6 months Cost for 6 months 1-19 to 12-31-19 Compensation* 1-1-20 to 6-30-20 Compensation* 1-1-20 to 6-30-20 \$ 1,794.00 \$ 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 1,794.00 \$ 2,995.98 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>\$ 1,040.00</th><th>\$ 1,736.80</th><th>\$ 1,040.00</th><th>\$ 1,736.80</th></td<>							\$ 1,040.00	\$ 1,736.80	\$ 1,040.00	\$ 1,736.80
Hrly Wage eff	Summary:	Total Compens	ation Requested for 7-1-1	9 to 12-31-19				Total Compensation	on Requested for 1-1-	20 to 6-30-20
Hrly Wage eff	1 Rescue Coordinator	\$ 1,736.80					1 Rescue Coordinator	r	\$ 1,736.80	
\$ 1,794.00 \$ 2,995.98 \$ 1,794.00 \$ Summary: Total Compensation Requested for 7-1-19 to 12-31-19 2 Intake Associates \$ 2,995.98 Min Wage Increase Min Wage Increase	Job Classification	# of Employees	Job Title		, ,		Cost for 6 months (7		Cost for 6 months	Total Compensation*
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 2 Intake Associates \$ 2,995.98	Service Worker	2	Intake Associate	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,794.00	\$2,995.98	\$ 1,794.00	\$ 2,995.98
2 Intake Associates \$ 2,995.98 2 Intake Associates \$ 2,995.98 Min Wage Increase Min Wage Increase							\$ 1,794.00	,	, , , , , , , , , , , , , , , , , , , ,	, ,
	•	•	ation Requested for 7-1-1	19 to 12-31-19			2 Intake Associates	Total Compensation	•	20 to 6-30-20
	Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19		Cost for 6 months (7		Cost for 6 months	Total Compensation*
	Service Worker			•					, ,	,
	Service Worker	1	Shelter Vet Assistant	\$ 14.00	\$ 15.00	\$ 16.00				· · · · · · · · · · · · · · · · · · ·
									•	
Summary: Total Compensation Requested for 7-1-19 to 12-31-19 Total Compensation Requested for 1-1-20 to 6-30 2 Shelter Vet Assistants \$ 3,473.60 2 Shelter Vet Assistants \$ 3,473.60		•	ation Requested for 7-1-1	9 to 12-31-19			2 Shelter Vet Assistar	•	•	20 to 6-30-20

CCSPCA

7-1-19 to 12-31-19 Increase Report

1-1-20 to 6-30-20 Increase Report

							Min Wage Increase		Min Wage Increase	
			Hrly W	age eff	Hrly Wage Eff	Hrly Wage Eff	Cost for 6 months (7	Total	Cost for 6 months	Total
Job Classification	# of Employees	Job Title	12/3	1/19	1/1/19	1/1/20	1-19 to 12-31-19)	Compensation*	(1-1-20 to 6-30-20)	Compensation*
Service Worker	1	Transporter	\$	17.00	\$ 18.00	\$ 19.00	\$ 754.00	\$1,259.18	\$ 754.00	\$ 1,259.18
							\$ 754.00	\$ 1,259.18	\$ 754.00	\$ 1,259.18

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Con	pensation Reque	ested for 1-1-20 to 6-30-20
1 Transporter	\$1,259.18	1 Transporter	\$	1,259.18

Total # of Employees	Total Comp for 7-1-19 to 12-31-19
74	\$ 121,098.38

Total # of Employees	Total Comp for 1-1-20 to 6-30-20
74	\$ 124,571.98

Grand Total: \$ 245,670.36

^{*} Total Compensation includes workers comp insurance, payroll taxes, insurance costs, etc. Additional funding needed for minimum wage increase from 7-1-19 to 12-31-19 and 1-1-20 to 6-30-20