

**Steps Based on Current Range****EES Placed in Steps****2% Inc to Range Yr 1****2.5% Inc to Ranges Yr 2**

	FY20 General Fund		FY20 All Funds		FY21 General Fund		FY21 All Funds		FY22 General Fund		FY22 All Funds	
2% Increase to Ranges w/ Pension & Medicare FY20	\$	61,874	\$	164,535	\$	134,059	\$	356,493	\$	134,059	\$	356,493
<b>Total FY20</b>	\$	<b>61,874</b>	1.5%	\$ <b>164,535</b>	1.4%							
Subtotal FY21					\$	134,059	\$	356,493	\$	134,059	\$	356,493
2.5% Increase to Ranges w/ Pension & Medicare FY21					\$	86,276	\$	229,568	\$	186,931	\$	497,398
<b>Total FY21</b>					\$	<b>220,335</b>	5.3%	\$ <b>586,062</b>	5.1%			
<b>Total FY22</b>									\$	<b>320,990</b>	7.7%	\$ <b>853,892</b> 7.4%

**NOTES:**

1% increase for employees at the bottom of the salary range with Pension and Medicare is \$41,789 to the General Fund and \$115,896 to All Funds.

1% increase for employees at the bottom of the salary range without roll-ups is \$37,302 to the General Fund and \$103,547 to All Funds.

Effective date of wage increase impacts 14 of 26 pay periods in the implementation year.

Pension cost is 11.11% for employees hired before 8/1/2015, and 9.61% for employees hired on/after 8/1/2015.

Medicare cost is 1.45%.