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CITY OF FRESNO  
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# FRESNO CITY COUNCIL



## Information Packet

### **ITEM(S)**

**File ID 20-00810 (1-Q) – \*\*\*RESOLUTION –** Limiting the filing of positions, raises, and promotions (Subject to Mayor's Veto)

### **Contents of Supplement: Resolution**

#### **Item(s)**

##### **Supplemental Information:**

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

##### **Americans with Disabilities Act (ADA):**

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF  
FRESNO, CALIFORNIA, LIMITING THE FILLING OF  
POSITIONS, RAISES, AND PROMOTIONS

WHEREAS, the Mayor has proposed a status quo "Continuing Resolution" budget for FY2021, pending further information concerning revenue and further Council action to take place at a later date to determine a final FY2021 budget; and

WHEREAS, the City Manager has sought direction concerning filling positions under the Council, providing raises, and providing promotions to employees during this revenue uncertainty.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

1. Except for positions identified in Exhibit A to this resolution, no currently vacant City employee positions, permanent or temporary, new positions, or positions that may become vacant, shall be filled; nonetheless, the recruitment process may commence for positions that may be filled following expiration of this resolution, particularly including recruitment of a new police chief.

2. Except for employees due increases pursuant to a labor MOU, no City employee shall be provided a raise or promotion.

3. No appointing authority shall be authorized to enter into or amend an employment contract to alter or add any term or benefit with any economic value or financial consequence.

4. The Council Budget Committee, along with three Administration representatives appointed by the City Manager, shall be delegated authority to consider

1 of 3

Date Adopted:

Date Approved:

Effective Date:

City Attorney Approval: \_\_\_\_\_

Resolution No. \_\_\_\_\_

and allow, by majority vote, exceptions to these limitations upon written application from the appointing authority to the members of the Committee and appointees of the City Manager. Such applications and ensuing discussion shall focus solely on the necessity of the requested position(s) and shall not include the name(s) or any other identification of specific individuals.

5. Any action taken contrary to the terms of this resolution shall be void.

6. This resolution shall be effective immediately and shall terminate as of August 2, 2020, unless extended by Council.

\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2020.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2020  
Mayor Approval/No Return: \_\_\_\_\_, 2020  
Mayor Veto: \_\_\_\_\_, 2020  
Council Override Vote: \_\_\_\_\_, 2020

YVONNE SPENCE, MMC CRM  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
DOUGLAS T. SLOAN  
City Attorney

By: \_\_\_\_\_  
Doug Sloan, City Attorney Date

Attachment: Exhibit A

**EXHIBIT A**  
**List of Positions Exempted from the Hiring Freeze**

**Temporary employees required to staff City facilities as they reopen**

**COVID 19 Temporary Employees**

**Summer Interns**

**Police Cadets Graduating from the Police Academies in July 2020**

**Emergency Services Dispatchers**

**Positions which require a regulatory Registration or Certification and are necessary to ensure the public safety and health**