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CITY OF FRESNO
CITY CLERK'S OFFICE

Agenda Date: 4/8/2021
Council Meeting

FRESNO CITY COUNCIL



Information Packet

ITEM(S)

File ID 21-482 (1-B)

BILL No. B-5 (Intro 3/4/21) (for adoption) - An emergency ordinance adding Section 2-517 to the Fresno Municipal Code related to grocery store employee hazard pay. (Requires five affirmative votes)

Contents of Supplement: Community emails and eComments in opposition.

Item(s)

Supplemental Information:

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

Americans with Disabilities Act (ADA):

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

City Council on 2021-04-08 9:00 AM - Regular Meeting

04-08-21 09:00

Robyn Bowman

Location: 93703, fresno

Submitted At: 11:48am 04-07-21

If you mandate this pay my son who works for a grocery store could lose his part-time job. He is going to school and needs the extra income from his work. Raising the pay raises the prices also. How does it benefit anybody if the raise is mute because of the cost of living increasing? This does nothing for anybody! How about the government offer to give bonuses to people that continued working and providing services while everybody else was sitting at home collecting their unemployment. The people on unemployment were getting more money than if they were working. How is that fair to the people that were still out there earning their living? The answer to that is it wasn't and still isn't fair. My question too is how can the government justify paying out to absolutely everybody but the people who actually kept our society going? Why should the businesses incur more cost because the government shut everything else down? You're not actually doing anything to help the people that helped us. Quit with the mandates already!!!!

From: [david davenport](#)
To: [Clerk](#)
Subject: premium pay
Date: Wednesday, April 07, 2021 11:24:21 AM

External Email: Use caution with links and attachments

Dear Councilpersons,

It is way too late to declare that grocery store employees are "essential" and need "hazardous duty pay."

The time for such a declaration was a year ago, when they worked for regular wages and may have received a Christmas bonus in December, 2020, for doing so.

Giving any of them extra right now will force some grocery stores to close and raise prices at others to the detriment of underprivileged residents.

Frankly, I believe this proposal is nothing more than an effort to raise the minimum wage for some people and not for others, and cause the elderly to suffer even worse than we already are prices skyrocket due to increased delivery costs caused by increased fuel costs associated with President Biden's decision to make the US dependent on foreign oil.

So I humbly ask that you reject Premium pay for grocery store employees.

Regards,

David Paul Davenport
6156 N. Mitre Ave
Fresno, CA 93722
(559) 277-3283

From: [gobulldogs](#)
To: [Clerk](#)
Subject: Vote No
Date: Wednesday, April 07, 2021 11:29:25 AM

External Email: Use caution with links and attachments

Please vote No on premium pay mandate. It doesn't help anybody and is very bad policy

Sent from my Galaxy

From: [Ryan Allain](#)
To: [Clerk](#)
Subject: Item 1-B 4/8/21 Meeting --Petitions from Californians for a Safe and Rapid Recovery
Date: Wednesday, April 07, 2021 10:53:47 AM
Attachments: [Fresno Petitions FINAL 4.6.21.pdf](#)

External Email: Use caution with links and attachments

Hello --

Attached are petitions submitted to Californians for a Safe and Rapid Recovery in opposition to the proposed premium pay ordinance.

Let me know if you have any questions.

Thank you,

Ryan Allain

Manager, State and Local Government Affairs
California Retailers Association
1121 L Street, Suite 607
Sacramento, CA 95814
(916) 443-1975

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

We are making significant strides in keeping our communities safe from COVID-19 while also safely reopening the economy. Health experts have said that the end of the pandemic is in sight, and in California we are leading the nation and world in vaccinations.

Now is not the time to jeopardize economic recovery and put more families out of work by enacting premium pay mandates that will destroy jobs, raise the cost of living and hurt our communities.

Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Linda Knotts
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

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Sincerely,

Pha Cha
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Tom
Fresno, California

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Sincerely,

Laura Leon
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Loretta Ingram
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Rita Molina
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Antonia Perez
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Carmen Martinez
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Dawn Mashburn
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Joe MacGray
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Kathy Vang
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Susie Garcia
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Terry Appleton
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Alice Moreno
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Gary Wagner
Fresno, California

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Sincerely,

Kristin Garcia
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Liz
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Lydia
Fresno, California

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Sincerely,

Paula
Fresno, California

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Sincerely,

Paula Eurich
Fresno, California

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Sincerely,

Robyn Bowman
Fresno, California

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Sincerely,

Briscoe Pam
Fresno, California

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Sincerely,

Bruce Leslie
Fresno, California

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Sincerely,

Edward Grijalva
Fresno, California

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Sincerely,

James Spradlin
Fresno, California

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Sincerely,

Jane Feist
Fresno, California

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Sincerely,

June Smith
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Kim Lee
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Kimiko Schmidt Smallen
Fresno, California

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Sincerely,

Linda Jakusz
Fresno, California

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Sincerely,

Maria V. Guglielmino
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Marie Brichetto
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

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Sincerely,

Micheal Fenn
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Olivia Romo
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Pam D Petersen-Lambert
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

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Sincerely,

Ursula Thielen
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

We are making significant strides in keeping our communities safe from COVID-19 while also safely reopening the economy. Health experts have said that the end of the pandemic is in sight, and in California we are leading the nation and world in vaccinations.

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Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Greg Stone
Fresno, California

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Sincerely,

Jesse Craver-Newton
Fresno, California

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Sincerely,

Lea Lynn Hayes Kephart
Fresno, California

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Sincerely,

Llaunda Willingham
Fresno, California

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Sincerely,

Randy Adams
Fresno, California

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Sincerely,

Berta A. Cortes Cortes
Fresno, California

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Sincerely,

Claudia Allen
Fresno, California

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De Boudreaux
Fresno, California

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Sincerely,

Gavino Delatorre
Fresno, California

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Sincerely,

Marqueda Greene
Fresno, California

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Sincerely,

Queener Hawkins
Fresno, California

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Sincerely,

Thomas Campbell
Fresno, California

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Sincerely,

Anita Dupras
Fresno, California

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Sincerely,

Brian Amrhein
Fresno, California

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Sincerely,

Dwayne Auernheimer
Fresno, California

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Sincerely,

Keith Mann
Fresno, California

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Sincerely,

Racheal
Fresno, California

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Sincerely,

Sharon Stevenson Nelson
Fresno, California

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Sincerely,

Susan Linda Yepiz Patchell
Fresno, California

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Troy Barnett
Fresno, California

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Sincerely,

Betty Mckenzieo
Fresno, California

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Carol Reba
Fresno, California

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Sincerely,

Christine
Fresno, California

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Sincerely,

Deborah Sato
Fresno, California

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Deborah Sherrick
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Dianne Cox
Fresno, California

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Jess Frampton
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Linda Motschiedler
Fresno, California

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M. Jared
Fresno, California

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Marie
Fresno, California

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Michael Wade Anderson
Fresno, California

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Richard Bruce
Fresno, California

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Richard Robles
Fresno, California

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Sonja Galvan
Fresno, California

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Vicki Mathiesen
Fresno, California

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Alecia Willems
Fresno, California

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Amanda Arena
Fresno, California

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Anne Marie
Fresno, California

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Astghik Ajamian
Fresno, California

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Don Lisle
Fresno, California

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Elfriede Philpott
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

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Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Gina
Fresno, California

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Harry Singh
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John Romeo
Fresno, California

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Sincerely,

Leilani Stockdale
Fresno, California

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Pam Henderson
Fresno, California

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Steve Daddato
Fresno, California

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Susan OConnor
Fresno, California

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Vicki Miller
Fresno, California

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Victoria Benson
Fresno, California

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Arthur Esqueda
Fresno, California

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David R. T. Wright
Fresno, California

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Glenn Kuykendall
Fresno, California

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Oscar Rangel
Fresno, California

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Ayda Cordoba
Fresno, California

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Bao Cook
Fresno, California

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Sincerely,

Bonnie Marco
Fresno, California

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Bryan Jones
Fresno, California

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Sincerely,

Catherine Yanes Cano
Fresno, California

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Sincerely,

Cora Contreras
Fresno, California

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Dennis Hardy
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Ginny Baptista
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Jim Tayco
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Joseph D. Cowles
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Kathleen A. Timmons
Fresno, California

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Margarita Melchor
Fresno, California

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Mike R. Spinuzzi
Fresno, California

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Rosemarie Douglass
Fresno, California

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Sharon J. Hansen
Fresno, California

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T Carr
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Tanichia Newsome
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Terry Rostro
Fresno, California

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Tina Burton
Fresno, California

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Toni Richardson
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Trevor Thatch
Fresno, California

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Virginia Trigo
Fresno, California

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Virginia Tyler
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Maria Guadalupe Rodríguez
Fresno, California

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Shanti Steinauer
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

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Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Ashley Rodriguez
Fresno, California

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Sincerely,

Lischa Salas Hinojosa
Fresno, California

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Sincerely,

Sherry Garcia
Fresno, California

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Sincerely,

Vixeth Rajmontry
Fresno, California

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Alan Kiyomoto
Fresno, California

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Angie Flores
Fresno, California

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Sincerely,

Bea String
Fresno, California

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Sincerely,

Brittany Gomez
Fresno, California

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Sincerely,

Dora Walker
Fresno, California

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Sincerely,

Eddie Aguilera
Fresno, California

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Sincerely,

Eileen Wineinger
Fresno, California

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Elizabeth Mata
Fresno, California

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Sincerely,

Harlene Johnson
Fresno, California

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Sincerely,

Helen Leal
Fresno, California

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Sincerely,

Linda C. Calton
Fresno, California

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Sincerely,

Marcia Alec
Fresno, California

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Sincerely,

Mir Ali
Fresno, California

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Sincerely,

Trae Fenton Bojorquez
Fresno, California

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Vickie Hamada
Fresno, California

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Sincerely,

Alice Ruby-Jones
Fresno, California

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Sincerely,

Andrea Barron-Jackson
Fresno, California

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Antonio Pura
Fresno, California

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Cathryn Chapman
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Darren Brimhall
Fresno, California

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Debbie Bish
Fresno, California

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Ellen Nelson
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Gilbert Singh
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Howard Colbert
Fresno, California

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J William Bylsma
Fresno, California

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Jill Englehorn Carroll
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Jr Corona
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Sincerely,

Justine
Fresno, California

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Larry Tatman
Fresno, California

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Lynda Huffman Key
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Margaret Pearce
Fresno, California

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Mark Robinson
Fresno, California

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Mary Abbott Shearer
Fresno, California

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Richard Martin
Fresno, California

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Sincerely,

Roberto Benavides
Fresno, California

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Sandy Nelson
Fresno, California

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Stephany Rosales
Fresno, California

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Sincerely,

Steve Lane
Fresno, California

CALIFORNIANS *for a* **SAFE *and* RAPID RECOVERY**

JobsNotPolitics.com

April 7, 2021

Dear Fresno City Council Members:

We are making significant strides in keeping our communities safe from COVID-19 while also safely reopening the economy. Health experts have said that the end of the pandemic is in sight, and in California we are leading the nation and world in vaccinations.

Now is not the time to jeopardize economic recovery and put more families out of work by enacting premium pay mandates that will destroy jobs, raise the cost of living and hurt our communities.

Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Theresa Watterud
Fresno, California

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Andy Rotea
Fresno, California

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Sincerely,

Carole Robin Cross
Fresno, California

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Sincerely,

Cheri Hickey
Fresno, California

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Kimberlie Braninburg
Fresno, California

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Stacy Jura
Fresno, California

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Justin R. Seaton
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Arthur Stotts
Fresno, California

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Sincerely,

Laura L.
Fresno, California

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Mary Kawakami
Fresno, California

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Sincerely,

William Clark
Fresno, California