



City of Fresno
Meeting Minutes
Civil Service Board

City Hall
2600 Fresno Street
Fresno, CA 93721
559-621-6950

Chairperson Michael McDonald
Vice Chair Jack Tracy
Board Member Maryann Rogozinski
Board Member Lynda Snauffer

Wednesday, July 27, 2016

1:00 PM

City Hall, First Floor
Meeting Room 1031
(CH1S-1031)

The meeting room is accessible to the physically disabled. If you require special assistance to participate in the meeting, notify the Personnel Services Director at 621-6963 at least three business days prior to the meeting.

1. Roll Call

Present 3 - Chairperson Michael McDonald, Vice Chair Jack Tracy, and Board Member Maryann Rogozinski

Absent 1 - Board Member Lynda Snauffer

2. Approval of Minutes

A. July 6, 2016

A motion was made by Vice Chair Tracy, seconded by Board Member Rogozinski, that the July 6, 2016 Minutes be approved. The motion was carried by the following vote:

Aye: 3 - Chairperson McDonald, Vice Chair Tracy and Board Member Rogozinski

Absent: 1 - Board Member Snauffer

B. July 11, 2016

A motion was made by Board Member Rogozinski, seconded by Vice Chair Tracy, that the July 11, 2016 Minutes be approved with a minor clerical correction. The motion was carried by the following vote:

Aye: 3 - Chairperson McDonald, Vice Chair Tracy and Board Member Rogozinski

Absent: 1 - Board Member Snauffer

3. Old Business

- A.** Closed Session - Continued Public Employee
Discipline/Dismissal/Release [Pursuant to Government Code
Section 54954]

Deputy Chief Robert Nevarez was present on behalf of the Appointing Authority, and was represented by Joseph Rubin, Esq. Felicia Espinosa, Deputy City Attorney, was also present. The Appellant was present and was represented by Roger Wilson, Esq.

A motion was made by Vice Chair Tracy, seconded by Board Member Rogozinski, to direct the Chair to sign the Findings with minor corrections to pages 3 and 6. The motion carried by the following vote:

Aye: 3 - Chairperson McDonald, Vice Chair Tracy and Board Member Rogozinski

Absent: 1 - Board Member Snauffer

4. Hearing on Disciplinary Appeal

The Hearing was declared closed at 1:10pm.

- A.** Closed Session - Continued Public Employee
Discipline/Dismissal/Release [Pursuant to Government Code
Section 54954]

Deputy Chief Robert Nevarez was present on behalf of the Appointing Authority and was represented by Felicia Espinosa, Deputy City Attorney. The Appellant was present and was unrepresented.

Witnesses were sequestered and the reading of the Order was waived by the parties.

Witness testimony was heard and breaks were taken as needed.

Exhibits of evidence were presented during the testimony, and they were filed and moved into the record.

At 3:37pm, following summaries and closing remarks from the parties, the Board convened into executive session to deliberate the matter.

At 3:51pm, the Board reconvened into closed session and voted on the

charges as read by Stephanie Martinez, Acting Secretary Designee.

The charge of violation of Fresno Municipal Code Section 3-286(a) was sustained on a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b)(3) was sustained on a 3-0 vote.

The charge of violation of Police Department Policy 341.2.1(a) was sustained on a 3-0 vote.

The charge of violation of Police Department Policy 341.2.1(b) was sustained on a 3-0 vote.

The charge of violation of Police Department Policy 1036.1.2 was sustained on a 3-0 vote.

A motion was made by Vice Chair Tracy, seconded by Board Member Rogozinski, to uphold the decision of the Appointing Authority. The motion carried by the following vote:

Aye: 3 - Chairperson McDonald, Vice Chair Tracy and Board Member Rogozinski

Absent: 1 - Board Member Snauffer

At 3:53pm, the Board convened into open session and the decision of the Board was announced in accordance with the Brown Act.

5. Unscheduled Public Communications

Ms. Espinosa advised that she has been reassigned and will no longer be handling personnel matters, and that the City Attorney's Office is actively recruiting for a replacement.

6. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 3:56pm.