



City of Fresno
Meeting Minutes
Civil Service Board

City Hall
2600 Fresno Street
Fresno, CA 93721
559-621-6950

Chairperson Michael McDonald
Vice Chair Jack Tracy
Board Member Lynda Snauffer
Board Member Elba Gomez
Board Member Dean Eller

Tuesday, October 30, 2018

9:00 AM

**City Hall, Second Floor
Meeting Room A (2165N)**

Regular Meeting

The meeting was called to order at 9:03am.

1. Roll Call

Present 3 - Board Member Dean Eller, Chair Michael McDonald, and
Board Member Elba Gomez

Absent 2 - Vice Chair Jack Tracy, and Board Member Lynda Snauffer

**Board Counsel, Dan McCloskey, was present and represented the Board. Acting
Secretary Designee, Karnell Grijalva, was also present.**

Approval of Minutes

The Board convened into Closed Session at 9:07am.

A. October 9, 2018

**On motion of Board Member Gomez, seconded by Board Member
Eller, that the October 9, 2018 minutes be approved. The motion
carried by the following vote:**

Aye: 3 - Board Member Eller, Chair McDonald and Board Member
Gomez

Absent: 2 - Vice Chair Tracy and Board Member Snauffer

**B. Schedule Meeting(s) to Conduct a Public Employee Discipline
Appeal Hearing [Pursuant to Fresno Municipal Code Section
3-284]**

Deputy City Attorney III, Jennifer DeRuosi, was present on behalf of the Appointing Authority. Labor Representative, Marina Magdaleno, was present on behalf of the Appellant.

Hearing on Appeal was scheduled for January 7, 2019.

3. Old Business

- A.** Closed Session - Continued Public Employee
Discipline/Dismissal/Release [Pursuant to Government Code
Section 54954]

**On motion of Board Member Eller, seconded by Board Member Gomez, that the above Action Item be Approved and Returned Signed.
The motion carried by the following vote:**

Aye: 3 - Board Member Eller, Chair McDonald and Board Member Gomez

Absent: 2 - Vice Chair Tracy and Board Member Snauffer

- B.** Closed Session - Continued Public Employee
Discipline/Dismissal/Release [Pursuant to Government Code
Section 54954]

**On motion of Board Member Gomez, seconded by Board Member Eller, that the above Action Item be Approved and Returned Signed.
The motion carried by the following vote:**

Aye: 3 - Board Member Eller, Chair McDonald and Board Member Gomez

Absent: 2 - Vice Chair Tracy and Board Member Snauffer

4. Hearing on Appeal

- A.** Closed Session - Public Employee Discipline/Dismissal/Release
[Pursuant to Government Code Section 54954]

On motion of Board Member Eller, seconded by Board Member Gomez, that the decision of the Appointing Authority be upheld. The motion carried by the following vote:

Aye: 3 - Board Member Eller, Chair McDonald and Board Member Gomez

Absent: 2 - Vice Chair Tracy and Board Member Snauffer

Deputy City Attorney III, Stephanie Snyder, and Director of Public Works, Scott Mozier, were present on behalf of the Appointing Authority. Labor Representative, Marina Magdaleno, and the Appellant were also present.

Witnesses were sequestered and the reading of the Order was waived by the parties.

Exhibits of evidence were presented during testimony and they were filed and moved into the record.

At 1:26pm, following summaries and closing remarks from the parties, the Board convened into Executive Session to deliberate the matter.

At 2:08pm, the Board reconvened into Closed Session and voted on the charges as ready by Acting Secretary Designee, Karnell Grijalva.

The charge of violation of Fresno Municipal Code Section 3-286(a) as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b)(4) as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b)(7) as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b)(8) as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.3 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.4 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.5 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.8 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.10 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 1.17 as set forth in the Order was sustained with a 3-0 vote.

The charge of violation of Street Maintenance Division Policies and Procedures and Work Place Conduct Section 2. as set forth in the Order was sustained with a 3-0 vote.

At 2:13pm, the Board reconvened into Open Session and the decisions of the Board were announced in accordance with the Brown Act.

5. Unscheduled Public Communications

None

6. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 2:15pm.