



# City of Fresno

City Hall  
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## Action Summary Civil Service Board

*Chairperson Michael McDonald*  
*Vice Chair Jack Tracy*  
*Board Member Lynda Snauffer*  
*Board Member Elba Gomez*  
*Board Member Dean Eller*

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Tuesday, November 20, 2018

9:00 AM

City Hall, First Floor  
Meeting Room 1031

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### Regular Meeting

The meeting was called to order at 9:00am.

1. Roll Call

**Present** 4 - Vice Chair Jack Tracy, Board Member Dean Eller, Chair Michael McDonald, and Board Member Elba Gomez

**Absent** 1 - Board Member Lynda Snauffer

The Board convened into Closed Session at 9:02am.

2. Approval of Minutes

A. October 30, 2018

**On motion of Board Member Eller, seconded by Vice Chair Tracy, that the October 30, 2018 minutes be approved. The motion carried by the following vote:**

**Aye:** 4 - Vice Chair Tracy, Board Member Eller, Chair McDonald and Board Member Gomez

**Absent:** 1 - Board Member Snauffer

3. Hearing on Appeal

A. Closed Session - Public Employee Discipline/Dismissal/Release  
[Pursuant to Government Code Section 54954]

Deputy City Attorney III, Stephanie Snyder, and Personnel Manager of the Department of Development and Resource Management (DARM), Andreia Cuevas, were present on behalf of the Appointing Authority. Attorney at Law, Heather Phillips and Labor Representative, Tony Silva, and the Appellant were also present.

Witnesses were sequestered and the reading of the Order was waived by the parties. Exhibits of evidence were presented during testimony.

At 9:15am Attorney at Law, Heather Phillips, requested a 5 minute break to collaborate with her client and the Appointing Authority Representative, Deputy City Attorney III, Stephanie Snyder.

At 9:50am the Board reconvened into Closed Session.

Following deliberation, both parties agreed to a forthcoming Written Modification Agreement and to Withdraw the Civil Service Board Appeal without prejudice.

At 9:51am the Board reconvened into Open Session and the decisions of the represented parties and the Board were announced in accordance with the Brown Act.

4. **Unscheduled Public Communications**

None

5. **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 9:52am.