



City of Fresno
Meeting Minutes
Civil Service Board

City Hall
2600 Fresno Street
Fresno, CA 93721
559-621-6950

Chairperson Michael McDonald
Vice Chair Jack Tracy
Board Member Lynda Snauffer
Board Member Elba Gomez
Board Member Dean Eller

Wednesday, March 6, 2019

9:00 AM

**City Hall, First Floor, Rm
1040
Personnel Services
Department**

Regular Meeting

The meeting was called to order at 9:03am.

1. Roll Call

Present 3 - Board Member Lynda Snauffer, Board Member Dean Eller,
and Chair Michael McDonald

Absent 2 - Vice Chair Jack Tracy, and Board Member Elba Gomez

Board Counsel, Dan McCloskey, was present and represented the Board. Also present were Acting Secretary Designee, Karnell Grijalva, and Labor Representatives, Tony Silva and Sara Tobias.

2. Approval of Minutes

A. February 5, 2019

On motion of Board Member Snauffer, seconded by Board Member Eller, that the February 5, 2019 minutes be approved. The motion carried by the following vote:

Aye: 3 - Board Member Snauffer, Board Member Eller and Chair McDonald

Absent: 2 - Vice Chair Tracy and Board Member Gomez

B. February 8, 2019

On motion of Board Member Eller, seconded by Board Member

Snauffer, that the February 8, 2019 minutes be approved. The motion carried by the following vote:

Aye: 3 - Board Member Snauffer, Board Member Eller and Chair McDonald

Absent: 2 - Vice Chair Tracy and Board Member Gomez

C. February 12, 2019

On motion of Board Member Snauffer, seconded by Board Member Eller, that the February 12, 2019 minutes be approved. The motion carried by the following vote:

Aye: 3 - Board Member Snauffer, Board Member Eller and Chair McDonald

Absent: 2 - Vice Chair Tracy and Board Member Gomez

At 9:05am the Board convened into Closed Session.

3. New Business

A. Schedule Meeting(s) to Conduct a Public Employee Discipline Appeal Hearing [Pursuant to Fresno Municipal Code Section 3-284]

Deputy City Attorney III, Jennifer DeRuosi, and Administrative Manager, Andreia Cuevas, were present on behalf of the Appointing Authority. Attorney at Law, Heather Phillips, and the Appellant were both present.

Hearing on Appeal was scheduled for May 29, 2019.

B. Schedule Meeting(s) to Conduct a Public Employee Discipline Appeal Hearing [Pursuant to Fresno Municipal Code Section 3-284]

Deputy City Attorney III, Stephanie Snyder, was present on behalf of the Appointing Authority. The Appellant was also present without representation.

The Hearing on Appeal was scheduled for April 24, 2019.

4. Old Business

A. Closed Session - Continued Public Discipline/Dismissal/Release

[Pursuant to Government Code Section 54957]

On motion of Board Member Eller, seconded by Board Member Snauffer, that the above Action Item be Approved and Returned Signed. The motion carried by the following vote:

Aye: 3 - Board Member Snauffer, Board Member Eller and Chair McDonald

Absent: 2 - Vice Chair Tracy and Board Member Gomez

5. Hearing on Appeal

- A.** Closed Session - Continued Public Employee Discipline/Dismissal/Release [Pursuant to Government Code Section 54954]

On motion of Board Member Eller, seconded by Board Member Snauffer, that the above Action Item uphold the decision of the Appointing Authority. The motion carried by the following vote:

Aye: 3 - Board Member Snauffer, Board Member Eller and Chair McDonald

Absent: 2 - Vice Chair Tracy and Board Member Gomez

Deputy City Attorney III, Jennifer DeRuosi, and Deputy Police Chief, Lydia Carassco, were present on behalf of the Appointing Authority. Attorney at Law, Heather Phillips, and the Appellant were also present.

Witnesses were sequestered and the reading of the Order was waived by the parties. Exhibits of evidence were presented during testimony and they were filed and moved into the record.

At 2:45pm, following summaries and closing remarks from the parties, the Board convenend into Executive Session to deliberate the matter.

At 3:21pm, the Board reconvened into Closed Session and voted on the charges as read by Acting Secretary Designee, Karnell Grijalva.

The charge of violation of Fresno Municipal Code Section 3-286(a) as set forth in the Order was sustained by a 3-0 vote.

The charge of violation of Fresno Municipal Code Section 3-286(b)(4) as set forth in the Order was sustained by a 3-0 vote.

The charge of violation of Fresno Police Department Policy 341.2.5(a) Performance as set forth in the Order was sustained by a 3-0 vote.

The charge of violation of Fresno Police Department Communications Center Operations Manual, Page 12, "Crafts/Electronic Games/Reading Material" as set forth in the Order was sustained by a 3-0 vote.

At 3:23pm, the Board reconvened into Open Session and the decisions of the Board were announced in accordance with the Brown Act.

6. **Unscheduled Public Communications**

Board Chair Mike McDonald thanked Personnel Services Director, Jeff Cardell, for the City's purchase of ipads for the Board members.

7. **Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 3:26pm.