



**City of Fresno**  
**Meeting Minutes**  
**Civil Service Board**

City Hall  
2600 Fresno Street  
Fresno, CA 93721  
559-621-6950

***Chairperson Michael McDonald***  
***Vice Chair Jack Tracy***  
***Board Member Lynda Snauffer***  
***Board Member Elba Gomez***  
***Board Member Dean Eller***

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**Tuesday, February 12, 2019**

**1:00 PM**

**City Hall, First Floor  
Room 1031**

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**Regular Meeting**

**The meeting meeting was called to order at 12:58pm.**

**1. Roll Call**

**Present** 3 - Board Member Dean Eller, Chair Michael McDonald, and  
Board Member Elba Gomez

**Excused** 2 - Vice Chair Jack Tracy, and Board Member Lynda Snauffer

**Dan McCloskey, Board Counsel, was present and represented the Board. Karnell Grijalva, Acting Secretary Designee, was also present.**

**Also in attendance were: Jeffrey Cardell, Director of Personnel Services, and Jennifer DeRuosi, Deputy City Attorney III.**

**At 1:00pm, the Board convened into Closed Session.**

**2. Old Business**

**A.** Closed Session - Continued Public Employee  
Discipline/Dismissal/Release [Pursuant to Government Code  
Section 54954]

**On motion of Board Member Eller, seconded by Chair McDonald, that  
the decision of the Appointing Authority be upheld. The motion  
carried by the following vote:**

**Aye:** 2 - Board Member Eller and Chair McDonald

**No:** 1 - Board Member Gomez

**Excused:** 2 - Vice Chair Tracy and Board Member Snauffer

**Stephanie Snyder, Deputy City Attorney III, and Deputy Police Chief Lydia Carrasco, were present on behalf of the Appointing Authority. Attorney at Law, Roger Wilson, and the Appellant were also present.**

**At 1:03pm, following closing remarks to the Board regarding submitted Bench Briefs by the parties, the Board convened into Executive Session to deliberate the matter.**

**At 1:48pm, the Board reconvened into Closed Session and voted on the charges as read by Karnell Grijalva, Acting Secretary Designee.**

**The charge of violation of Fresno Municipal Code Section 3-286(a) as set forth in the Order was sustained with a 2-1 vote.**

**The charge of violation of Fresno Municipal Code Section 3-286(b)(4) as set forth in the Order was sustained with a 2-1 vote.**

**The charge of violation of Fresno Police Department Policy 341.2.5 Performance (f) as set forth in the Order was sustained with a 2-1 vote.**

**The charge of violation of Fresno Police Department Policy 341.2.5 Performance (d) as set forth in the Order was sustained with a 2-1 vote.**

**At 1:50pm, the Board reconvened into Open Session and the decisions of the Board were announced in accordance with the Brown Act.**

**3. Unscheduled Public Communications**

**None**

**4. Adjournment**

**There being no further business to come before the Board, the meeting was adjourned at 1:51pm.**