



# City of Fresno

City Hall  
2600 Fresno Street  
Fresno, CA 93721  
559-621-6950

## Meeting Minutes - Final Civil Service Board

*Chairperson Michael McDonald*  
*Vice Chair Jack Tracy*  
*Boardmember Linda Moreno*  
*Boardmember Julian Montalvo*  
*Vacant*

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Tuesday, December 1, 2020

9:00 AM

Join online via ZOOM:  
<https://zoom.us/j/949695343>

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### Regular Meeting

At 9:01 AM the meeting was called to Order.

#### 1. Roll Call

**Present** 3 - Vice Chair Jack Tracy, Chair Michael McDonald, and Board Member Julian Montalvo

**Absent** 1 - Board Member Linda Moreno

Board Counsel, Dan McCloskey, was present and represented the Board. Also present was Acting Sectary Designee, Yvonne Teixeira.

#### 2. Approval of Minutes

A. [ID](#) November 4, 2020  
[20-001587](#)

On motion of Board Member Tracy, seconded by Board Member Montalvo, that the minutes for November 4, 2020 be approved. The motion carried by the following vote:

**Aye:** 3 - Vice Chair Tracy, Chair McDonald and Board Member Montalvo

**Absent:** 1 - Board Member Moreno

At 9:03 AM the Board convened into Closed Session.

## 3. Old Business

- A. [ID](#) Closed Session - Continued Public Employee  
[20-001590](#) Discipline/Dismissal/Release [Pursuant to Government Code  
Section 54954]

**On motion of Board Member Montalvo, seconded by Board Member Moreno, to uphold the decision of the Appointing Authority. The motion carried by the following vote:**

**Aye:** 3 - Vice Chair Tracy, Board Member Montalvo and Board Member Moreno

**Absent:** 1 - Chair McDonald

**The Hearing on Appeal commenced at 9:03 AM.**

**Present on behalf of the Appointing Authority were Senior Deputy City Attorney, Stephanie Snyder, the City's Finance Controller, Michael Lima and Administrative Manager, Yvonne Dedmore.**

**Present on behalf of the Appellant were Attorney at Law, Rafael Ruano and the Appellant.**

**Witnesses were sequestered and the reading of the Order was waived by the parties.**

**Exhibits of evidence were presented during testimony and they were filed and moved into the Record.**

**At 3:28 PM, following summaries and closing remarks from the parties, the Board convened into Executive Session to deliberate the matter.**

**The charge of violation of Fresno Municipal Code Section 3-286(a) as set forth in the Order was sustained with a 3-0 vote.**

**The charge of violation of Fresno Municipal Code Section 3-286(b)(4) as set forth in the Order was sustained with a 3-0 vote.**

**At 3:55 PM the Board reconvened into Open Session and the decisions of the Board were announced in accordance with the Brown Act.**

## 4. Unscheduled Public Communications

**None**

**5. Adjournment**

**There being no further business to come before the Board, the meeting was adjourned at 3:57 PM.**