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**Title:** Approve the Fresno Yosemite International Airport Expansion Project Labor Agreement

**Sponsors:** Paul Caprioglio, Esmeralda Z. Soria, Luis Chavez, Airports Department

**Indexes:**

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**Attachments:** 1. Targeted Hiring Policy, 2. PLA, 3. Late Submission - Letter From AGC California.pdf, 4. Late Submission - Letter from ABC, Inc..pdf

Date	Ver.	Action By	Action	Result
6/27/2019	1	City Council	approved	Pass

**REPORT TO THE CITY COUNCIL**

**June 27, 2019**

**FROM:** KEVIN R. MEIKLE, Director of Aviation  
Airports Department

**SUBJECT**  
Approve the Fresno Yosemite International Airport Expansion Project Labor Agreement

**RECOMMENDATION**

Staff recommends City Council approve the Fresno Yosemite International Airport (FAT) Expansion Project Labor Agreement (PLA) for the construction of a parking garage and a Terminal expansion (Projects).

**EXECUTIVE SUMMARY**

The successful execution of the Projects is based on delivering them on time and within budget, which are critical due to the financial capability of the airport. The PLA is a component of this effort given the importance of avoiding construction delays and increased costs. Entering into the PLA between the City and the Fresno, Madera, Tulare, Kings Building and Construction Trades Council with regard to the Projects will advance the City’s goals by providing for peaceful settlement of labor disputes and grievances without strikes or lockouts, controlling costs, increasing efficiency, providing safe working conditions, and maintaining the highest quality of construction work.

## **BACKGROUND**

On February 28, 2109, Council passed a Resolution that directed Staff and the City Attorney to prepare and negotiate a PLA for the Projects. In addition to the PLA, a Targeted Hiring Policy was also developed, which focuses on targeting employment and training opportunities to disadvantaged neighborhoods and workers in the local community developing the local workforce. The PLA also contains specified steps by which applicable trade unions will facilitate contractor compliance with the Targeted Hiring Policy.

The inclusive and open engagement process, led by the City Council PLA Committee (chaired by District 4, Council President Caprioglio), included numerous stakeholder meetings that engaged representatives from various Labor groups, State Center Community College District, Fresno County Economic Development Corporation, U.S. Small Business Administration, Fresno Area Hispanic Foundation, Fresno Metro Black Chamber of Commerce, Asian Business Institute & Resources Center, Central California Hispanic Chamber of Commerce, Associated Builders and Contractor, and the Association of General Contractors.

The result of this engagement was the development of a PLA and a Targeted Hiring Policy that focuses on economic efficiencies and local workforce development. The City Attorney has reviewed and approved the PLA as to form.

## **ENVIRONMENTAL FINDINGS**

Pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378, this is not a “project” as defined by CEQA.

## **LOCAL PREFERENCE**

Local preference does not apply because approval of a PLA does not include a bid or award of a construction or services contract.

## **FISCAL IMPACT**

Utilizing the PLA for the Projects will have no fiscal impact to the General Fund. It is anticipated that the PLA will contribute to delivering the Projects on time and within budget.

### **Attachments:**

- Fresno Yosemite International Airport Expansion Project Labor Agreement
- Targeted Hiring Policy