



Legislation Details (With Text)

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Title: ***Approve a Side Letter of Agreement with the City of Fresno Professional Employees Association (CFPEA), representing Unit 13-1 and 13-2, Unit 3 which outlines agreement for the Development and Resource Management (DARM) department to proceed with Third Party Plan Check Review and the contracting of Plan Check work as necessary (Subject to Mayor's Veto)

Sponsors: Personnel Services Department

Indexes:

Code sections:

Attachments: 1. Side Letter - Third Party Plan Check Review, Contracting Out, 2. Late Submission - Letter of Support.pdf

Date	Ver.	Action By	Action	Result
6/13/2019	1	City Council	approved	

REPORT TO THE CITY COUNCIL

June 13, 2019

FROM: JEFF CARDELL, Director of Personnel Services
Personnel Services Department

BY: KEN PHILLIPS, Labor Relations Manager
Personnel Services Department

SUBJECT

***Approve a Side Letter of Agreement with the City of Fresno Professional Employees Association (CFPEA), representing Unit 13-1 and 13-2, Unit 3 which outlines agreement for the Development and Resource Management (DARM) department to proceed with Third Party Plan Check Review and the contracting of Plan Check work as necessary **(Subject to Mayor's Veto)**

RECOMMENDATION

It is recommended that Council approve the attached Side Letter of Agreement with CFPEA regarding Third Party Plan Check Review and the contracting out of Plan Check work as necessary.

EXECUTIVE SUMMARY

In order to meet deadlines under the Money Back Guarantee/Business Streamlining Act, the Development and Resource Management Department (“DARM”) has determined a need to institute a Third Party Plan Check Review program and contract out other plan check work when the volume of work is such that staff is unable to meet deadlines. The proposed Side Letter of Agreement with CFPEA outlines agreement to proceed with these actions.

BACKGROUND

On February 14, 2019, Council adopted Ordinance No. 2019-009 to approve the Money Back Guarantee/Business Streamlining Act (“Act”). In order to meet deadlines mandated by the Act, DARM intends to implement a Third Party Plan Check Review program and will contract out plan check work on an as-needed basis. The City is required to meet with affected bargaining units when bargaining unit work is contracted or done by other parties. The City met with CFPEA and reached agreement on the attached Side Letter of Agreement, which allows DARM to proceed with a Third Party Plan Check Review program and contracting out of plan check work. Pursuant to the terms of the Side Letter, the City is obligated to retain DARM positions related to plan check work unless the Third Party Plan Check Review program and plan check contract work are discontinued.

The City Attorney’s Office has approved the Side Letters of Agreement as to form.

ENVIRONMENTAL FINDINGS

N/A

LOCAL PREFERENCE

N/A

FISCAL IMPACT

The Side Letter of Agreement has no fiscal impact. If work is contracted out there may be a cost, but the Side Letter does not directly result in new costs. No additional appropriation is requested.

Attachments: Side Letter of Agreement - CFPEA