



Legislation Details (With Text)

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Title: ***RESOLUTION - Adopt the Fourth Amendment to the FY 2023 Salary Resolution No. 2022-152, amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) by adding the new classification of Park Ranger I, Park Ranger II and Senior Park Ranger and providing a salary step plan range for the respective classifications, effective October 3, 2022 (Subject to Mayor's Veto)

Sponsors: Personnel Services Department

Indexes:

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Attachments: 1. Resolution - Fourth Amendment to FY23 Salary Resolution No. 2022-152, 2. Salary Tables - Fourth Amendment to FY23 Salary Resolution No. 2022-152 - Redline, 3. Salary Tables - Fourth Amendment to FY23 Salary Resolution No. 2022-152 - Final

Date	Ver.	Action By	Action	Result
9/29/2022	1	City Council	ADOPTED	Pass

REPORT TO THE CITY COUNCIL

FROM: MARISSA J. SANCHEZ, Director
Personnel Services Department

BY: VANESSA PERALES, Human Resources Manager
Personnel Services Department

SUBJECT

***RESOLUTION - Adopt the Fourth Amendment to the FY 2023 Salary Resolution No. 2022-152, amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) by adding the new classification of Park Ranger I, Park Ranger II and Senior Park Ranger and providing a salary step plan range for the respective classifications, effective October 3, 2022 (Subject to Mayor's Veto)

RECOMMENDATION

It is recommended that Council approve the Fourth Amendment to the Salary Resolution No. 2022-152 effective October 3, 2022 to:

- Amend Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) by adding the new classifications and the respective monthly salary step plan ranges of Park Ranger I, Park Ranger II and Senior Park Ranger as follows:
 - Park Ranger I: Step A - Step E: \$3,458 - \$4,142
 - Park Ranger II: Step A - Step E: \$3,783 - \$4,543

- Senior Park Ranger: Step A - Step E: \$4,116 - \$4,944

EXECUTIVE SUMMARY

In collaboration with the Police Department and PARCS Department, and after fulfilling the City's notice and meet and confer obligations with the respective bargaining unit, the Park Ranger I, Park Ranger II and Senior Park Ranger classifications have been developed to provide non-emergency assistance in City parks, trails and recreation facilities. These new classifications have been added in this fourth amendment to the Fiscal Year 2023 Salary Resolution No. 2022-152.

This action will not require additional funding or an increase in total positions to the affected departments because Community Services Officer II positions will be converted to the Park Ranger classification series.

To implement these actions, it is necessary to approve the Fourth Amendment to FY 2023 Salary Resolution No. 2022-152.

BACKGROUND

Personnel Services has been working collaboratively with the Police Department and PARCS Department to develop a Park Ranger I, Park Ranger II and Senior Park Ranger classification series focused on providing a classification to work with the PARCS Department to ensure our parks are safe and accessible and to provide non-emergency response and assistance in City parks, trails and recreation facilities. Responsibilities include performing non-sworn enforcement of State and municipal codes, rules and regulations within the public parks, trails and recreation facilities maintained and operated by the City; providing information to the public on parks and recreation facilities, activities and environmental awareness and education on the proper use of park recreation facilities; enforcing park and facility rules and regulations related to maintaining the safety and accessibility of the park spaces, locking and unlocking of site amenities; assisting with City-wide special events, public events and organized sporting groups; and performing related duties as required. In addition, the security patrol presence is anticipated to reduce vandalism and thefts at the parks while allowing sworn law enforcement officers to focus on responding to emergency calls for service.

As part of the FY 2023 budget, twenty Community Services Officer II positions were added effective October 1, 2022 to establish the Park Ranger program. All twenty positions will be converted to the Park Ranger classification series and additional funding will not be required.

The City provided notice to the respective bargaining units regarding these new classifications and has concluded its meet and confer obligation.

The City Attorney's Office has approved the Fourth Amendment to Salary Resolution No. 2022-152 as to form.

ENVIRONMENTAL FINDINGS

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a "project" and is therefore exempt from the California Environmental Quality Act requirements.

LOCAL PREFERENCE

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

FISCAL IMPACT

Amending the Salary Resolution will not require additional appropriations for Fiscal Year 2023. These positions were added and funded as part of the FY 2023 Budget effective October 1, 2022.

Attachments:

Resolution: Fourth Amendment to FY23 Salary Resolution No. 2022-152

Salary Tables: Fourth Amendment to FY23 Salary Resolution No. 2022-152 - Redline

Salary Tables: Fourth Amendment to FY23 Salary Resolution No. 2022-152 - Final