



Legislation Details (With Text)

File #: ID19-1969 **Version:** 2 **Name:**

Type: Action Item **Status:** Passed

File created: 7/3/2019 **In control:** City Council

On agenda: 7/25/2019 **Final action:** 7/25/2019

Title: ***RESOLUTION 1st Amendment to the Position Authorization Resolution (PAR) No. 2019-134 adding one (1) position to the Retirement Division, effective July 29, 2019 (Subject to Mayor's Veto)

Sponsors: Personnel Services Department

Indexes:

Code sections:

Attachments: 1. 1st PAR FY20 Retirement

Date	Ver.	Action By	Action	Result
7/25/2019	2	City Council	adopted	

REPORT TO THE CITY COUNCIL

July 25, 2019

FROM: JEFF CARDELL, Director
Personnel Services Department

SUBJECT

***RESOLUTION 1st Amendment to the Position Authorization Resolution (PAR) No. 2019-134 adding one (1) position to the Retirement Division, effective July 29, 2019 **(Subject to Mayor's Veto)**

RECOMMENDATION

It is also recommended Council approve the 1st Amendment to Position Authorization Resolution No. 2019-134, adding one (1) position to the Retirement Division.

EXECUTIVE SUMMARY

The Retirement Administrator has recommended and the Retirement Board has approved the addition of one Assistant Retirement Administrator to serve as the chief of member services with an emphasis on responsive service and meaningful education of the respective members.

BACKGROUND

After an extensive review of the structure and organization of the Retirement Office, the Retirement Administrator has recommended and the Retirement Board has approved the addition of one Assistant Retirement Administrator. The addition of this position will allow the Retirement Office to dedicate more time and resources to Member Services by focusing the time and effort of the existing Assistant Retirement Administrator on the financial functions of the Office as the Chief Financial Officer, The new Assistant Retirement Administrator will function as the Chief of Member Services.

Since the Retirement Office's main customer, stakeholder interactions are primarily with the members and retirees the Retirement Board has supported this change to provide a significant leadership role responsible for the work and activities of the Member Services Division. Additionally with an emphasis on member education the new Assistant Retirement Administrator will be responsible for directing communication and the delivery of informational programs to meet the needs of the various members.

ENVIRONMENTAL FINDINGS

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a "project" and is therefore exempt from the California Environmental Quality Act requirements.

LOCAL PREFERENCE

Local preference does not apply because this item does not involve public contracting or bidding with the City of Fresno.

FISCAL IMPACT

The increased salary and benefit cost of this new position is approximately \$130,000 which is entirely paid for by Retirement funds.

Attachments:

Resolution: First Amendment to FY20 Position Authorization Resolution No. 2019-134