



## Legislation Details (With Text)

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**Title:** \*\*\*RESOLUTION - 4th amendment to Position Authorization Resolution No. 2015-105, adding one position to the Information Services Department in Fiscal Year 2016  
**Sponsors:** Personnel Services Department  
**Indexes:**  
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**Attachments:** 1. PAR Resolution 4th Amendment.pdf

Date	Ver.	Action By	Action	Result
2/25/2016	1	City Council	approved	Pass

## REPORT TO THE CITY COUNCIL

**February 25, 2016**

**FROM:** BRYON HORN, Assistant Director  
Information Services Department

**BY:** KEN ISHIMOTO, Administrative Manager  
Information Services Department

### SUBJECT:

\*\*\*RESOLUTION - 4th amendment to Position Authorization Resolution No. 2015-105, adding one position to the Information Services Department in Fiscal Year 2016

### RECOMMENDATION

Staff recommends that Council adopt the Fourth Amendment to the Position Authorization Resolution No. 2015-105, adding one Senior Network Systems Specialist position to the Information Services Department in FY 2016.

### EXECUTIVE SUMMARY

There has been an increase in issues with our aging communications systems. A Senior Network Systems Specialist is needed to provide additional support to our City-Wide communications systems. Currently only one person is dedicated to support the two way radio networks of the Fire and Police Departments and the Video Policing camera network of the Police Department. The new position will also assist in maintaining the regional communication networks supported by the City, County, City of Clovis, and Fig Garden and North Central Fire Protection Districts.

### BACKGROUND

Two-way radio and video infrastructure technologies used by Fire and Police Departments have evolved to the use of real

time digital networks to connect radio sites throughout their coverage areas. These networks have similarities to Internet networks however since they transport voice and video in real time they do not tolerate errors that are common in Internet applications. Technicians building and maintaining these networks have a specialized skillset. The time critical nature of radio communications among Fire and Police first responders means these systems need to be well maintained and quickly repaired when necessary. The position requires specialized training and experience necessary to operate and maintain these systems as well as the need for design work.

The proposed position will report to the Regional Communications Manager and assist in maintenance and repair, including design work and expansion. This position will not only provide support to the City's Public Safety aspects, it will also support regional communication networks supported by the City, County, City of Clovis, and Fig Garden and North Central Fire Protection Districts.

The City Attorney's Office has reviewed and approved as to form the proposed Fourth Amendment to Position Authorization Resolution No. 2015-105.

### **ENVIRONMENTAL FINDINGS**

N/A

### **LOCAL PREFERENCE**

N/A

### **FISCAL IMPACT**

The General Fund is not impacted in FY 2016. ISD interdepartmental charges for this position will be allocated in the City's FY 2017 budget.

Attachment:  
Fourth Amendment to Position Authorization Resolution No. 2015-105