



Legislation Details (With Text)

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Title: RESOLUTION - Adopting Administrative Order 2-16 to be applicable to elected and appointed officials
Sponsors: City Attorney's Office
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Attachments: 1. Resolution re 2-16 0516.pdf, 2. AO216DiscriminationandHarassment.pdf

Date	Ver.	Action By	Action	Result
6/2/2016	1	City Council	approved	Pass

REPORT TO THE CITY COUNCIL

June 2, 2016

FROM: DOUGLAS SLOAN, City Attorney
City Attorney's Office

SUBJECT

RESOLUTION - Adopting Administrative Order 2-16 to be applicable to elected and appointed officials

RECOMMENDATION

It is recommended Council approve the Resolution that would make Administrative Order 2-16 applicable to City elected and appointed officials.

EXECUTIVE SUMMARY

The proposed Resolution would make AO 2-16 applicable to all City elected and appointed officials who are not otherwise covered by the AO. The AO addresses discrimination and harassment, and the procedures for reporting and investigating claims.

BACKGROUND

Proposed Assembly Bill (AB) 1661 mandates sexual harassment training for all public elected officials. Additionally, the Personnel Department is working on updating the AO to simplify it and address a number of recent changes in state regulatory law effective April 1, 2016. While preparing

these changes and in light of AB 1661, it became apparent the City lacks a policy and procedure for handling these types of matters, so the proposed Resolution would provide the appropriate policy and procedures.

ENVIRONMENTAL FINDINGS

This is not a project for CEQA purposes.

LOCAL PREFERENCE

This is not a contract subject to local preference.

FISCAL IMPACT

Negligible.

Attachment: Resolution