



## Legislation Details (With Text)

**File #:** ID16-1023    **Version:** 1    **Name:**

**Type:** Action Item    **Status:** Passed

**File created:** 8/23/2016    **In control:** City Council

**On agenda:** 9/1/2016    **Final action:** 9/1/2016

**Title:** Actions pertaining to the Operating Engineers, Local 3 for Unit 11 - Airport Public Safety Officers  
1. \*\*\*Adopt a Memorandum of Understanding between the City of Fresno and the Operating Engineers, Local 3 for Unit 11 - Airport Public Safety Officers  
2. \*\*\*RESOLUTION: 4th amendment to FY 2017 Salary Resolution No. 2016-120, amending salaries in Exhibit 11, Unit 11, Airport Public Safety Officers, as required by the Memorandum of Understanding between the City of Fresno and the Operating Engineers, Local 3 (FAPSO/OE3)

**Sponsors:** Personnel Services Department

**Indexes:**

**Code sections:**

**Attachments:** 1. Fresno Airport Public Safety Officer MOU - Final.pdf, 2. Fresno Airport Public Safety Officer MOU - Redline.pdf, 3. 4th Amend to FY17 Salary Resolution.pdf

Date	Ver.	Action By	Action	Result
9/1/2016	1	City Council	approved	Pass

## REPORT TO THE CITY COUNCIL

**September 1, 2015**

**FROM:** JEFF CARDELL, Director  
Personnel Services Department

**BY:** KEN PHILLIPS, Labor Relations Manager  
Personnel Services Department

## SUBJECT

Actions pertaining to the Operating Engineers, Local 3 for Unit 11 - Airport Public Safety Officers  
1. \*\*\*Adopt a Memorandum of Understanding between the City of Fresno and the Operating Engineers, Local 3 for Unit 11 - Airport Public Safety Officers  
2. \*\*\*RESOLUTION: 4<sup>th</sup> amendment to FY 2017 Salary Resolution No. 2016-120, amending salaries in Exhibit 11, Unit 11, Airport Public Safety Officers, as required by the Memorandum of Understanding between the City of Fresno and the Operating Engineers, Local 3 (FAPSO/OE3)

## RECOMMENDATIONS

It is recommended Council: (1) approve the attached MOU to implement wages, hours and other

terms and conditions of employment for City employees in Unit 11, Airport Public Safety Officers, represented by Operating Engineers, Local 3 (FAPSO/OE3); and, (2) adopt the Fourth Amendment to Salary Resolution No. 2016-120 to amend salaries in Exhibit 11 for Airport Public Safety Officers.

## **EXECUTIVE SUMMARY**

The City and FAPSO/OE3 reached tentative agreement on a successor MOU which will replace the MOU which expired on June 30, 2016. The MOU provides for an agreement through June 30, 2018, a wage increase and changes to other benefits.

Council is also asked to approve the Fourth Amendment to FY 2017 Salary Resolution No. 2016-120, amending Exhibit 11 to implement salaries stated in the MOU.

## **BACKGROUND**

The City and FAPSO/OE3 have reached tentative agreement on a successor MOU. Members of the Unit have ratified the tentative agreement. Major points of the attached MOU are summarized below:

- Term: September 5, 2016 through June 30, 2018
- Wages:
  - 2% wage increase effective September 5, 2016
  - 2% wage increase effective September 4, 2017
- POST Premium: 3% of base wage for those who have an Advanced POST certificate effective January 1, 2017

The attached Fourth Amendment to the Salary Resolution implements wage agreements with FAPSO/OE3 by amending Exhibit 11.

The City Attorney's Office has approved the new MOU and the Salary Resolution Amendment as to form.

## **ENVIRONMENTAL FINDINGS**

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a "project" and is therefore exempt from the California Environmental Quality Act requirements.

## **LOCAL PREFERENCE**

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

## **FISCAL IMPACT**

Approval of the MOU and Salary Resolution Amendment will result in additional salary and benefit expenses of approximately \$14,551 to Airports funds and no additional cost to the General Fund in Fiscal Year 2017; and approximately \$30,264 to Airports funds and no additional cost to the General Fund in Fiscal Year 2018. The additional expenses have been budgeted in the Department budget.

Attachment:

City of Fresno - FAPSO/OE3 MOU - Redline

City of Fresno - FAPSO/OE3 MOU - Final

Fourth Amendment to FY 2017 Salary Resolution No. 2016-120