



Legislation Details (With Text)

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Title: ***RESOLUTION - 7th amendment to Fiscal Year 2018 Salary Resolution No. 2017-176 increasing the salary ranges of the Housing Program Supervisor and Procurement Supervisor classifications in Exhibit 13-1, Unit 13-1, Exempt Supervisory and Professional (CFPEA) (Subject to Mayor's Veto)

Sponsors: Personnel Services Department

Indexes:

Code sections:

Attachments: 1. Resolution - 7th Amend to FY18 Salary Resolution.pdf, 2. Salary Tables – Seventh Amendment to FY 2018 Salary Resolution No. 2017-176 – Redline.pdf, 3. Salary Tables – Seventh Amendment to FY 2018 Salary Resolution No. 2017-176 – Final.pdf

Date	Ver.	Action By	Action	Result
4/5/2018	1	City Council	adopted as amended	Pass

REPORT TO THE CITY COUNCIL

April 5, 2018

FROM: JEFF CARDELL, Director
Personnel Services Department

BY: SANDRA CHAVEZ MARTIN, Human Resources Manager
Personnel Services Department

SUBJECT

***RESOLUTION - 7th amendment to Fiscal Year 2018 Salary Resolution No. 2017-176 increasing the salary ranges of the Housing Program Supervisor and Procurement Supervisor classifications in Exhibit 13-1, Unit 13-1, Exempt Supervisory and Professional (CFPEA) **(Subject to Mayor's Veto)**

RECOMMENDATIONS

It is recommended Council approve the Seventh Amendment to Salary Resolution No. 2017-176 to increase the salary ranges of Housing Program Supervisor and Procurement Supervisor in Exhibit 13-1, Unit 13-1, Exempt Supervisory and Professional, represented by CFPEA, effective April 16, 2018.

EXECUTIVE SUMMARY

After a review of comparable classifications, both internally and externally, a salary range increase is being recommended for the Housing Program Supervisor and Procurement Supervisor classifications. The increased Housing Program Supervisor salary range would be \$5979 to \$7268 per month. The increased Procurement Supervisor range would \$5436 to \$6608 per month.

BACKGROUND

Personnel Services regularly reviews job classifications and revises existing classes or develops new classifications to address changes that have occurred throughout the City. Typically such changes are addressed in advance of a recruitment effort or following a classification study. When such changes occur, notice is provided to the affected bargaining unit with an opportunity to meet on the changes. As a result of a review of the classifications of Housing Program Supervisor and Procurement Supervisor with comparable positions internally and externally a recommendation is being made to increase the salary ranges for these classifications effective April 16, 2018.

The current monthly salary range for the Housing Program Supervisor classification is \$5347 to \$6476. The new monthly salary range will be \$5979 to \$7268. The current monthly salary range for the Procurement Supervisor classification is \$4895 to \$5925. The new monthly salary range will be \$5436 to \$6608.

The City provided notice to the bargaining unit regarding the new revised salary ranges. The City has concluded its meet and confer obligation, and the affected bargaining unit concurred with the changes that are being presented to Council for approval.

The City Attorney's Office has approved the Seventh Amendment to Salary Resolution No. 2017-176 as to form.

ENVIRONMENTAL FINDINGS

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a "project" and is therefore exempt from the California Environmental Quality Act requirements.

LOCAL PREFERENCE

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

FISCAL IMPACT

The increase to the salary ranges for Housing Program Supervisor and Procurement Supervisor will result in increased salary and benefit expenses in FY 2018 of approximately \$12,432, which will be absorbed by current appropriations in the Development and Resource Management (DARM) Department and the Finance Department. On an annual basis the salary and benefit cost for the salary range increases is approximately \$59,674.

Attachments:

Resolution - Seventh Amendment to FY 2018 Salary Resolution No. 2017-176

Salary Tables - Seventh Amendment to FY 2018 Salary Resolution No. 2017-176 - Redline

Salary Tables - Seventh Amendment to FY 2018 Salary Resolution No. 2017-176 - Final