



## Legislation Details (With Text)

**File #:** ID19-11522    **Version:** 2    **Name:**  
**Type:** Action Item    **Status:** Agenda Ready  
**File created:** 10/29/2019    **In control:** City Council  
**On agenda:** 12/5/2019    **Final action:** 12/5/2019  
**Title:** BILL - (For introduction) - Amending Section 3-252 of Chapter 3, Article 2 of the Fresno Municipal Code relating to Certification and Appointment of Eligibles.  
**Sponsors:** Personnel Services Department  
**Indexes:**  
**Code sections:**

**Attachments:** 1. FINAL\_Ordinance\_Amending\_Chapter\_3\_Article\_2\_Section\_3-252\_FMC, 2. WITH\_STRIKEOUTS\_Ordinance\_Amending\_Chapter\_3\_Article\_2\_Section\_3-252\_FMC

Date	Ver.	Action By	Action	Result
12/5/2019	2	City Council	approved	Pass

## REPORT TO THE CITY COUNCIL

**December 5, 2019**

**FROM:** JEFF CARDELL, Director  
Personnel Services Department

**BY:** SANDRA CHAVEZ MARTIN, Human Resources Manager  
Personnel Services Department

### SUBJECT

BILL - (For introduction) - Amending Section 3-252 of Chapter 3, Article 2 of the Fresno Municipal Code relating to Certification and Appointment of Eligibles.

### RECOMMENDATION

It is recommended Council approve the introduction of amendment to the Fresno Municipal Code (FMC), Chapter 3, Article 2, Section 3-252 Certification and Appointment of Eligibles.

### EXECUTIVE SUMMARY

FMC Section 3-252 Certification and Appointment of Eligibles is primarily being amended to include Emergency Services Dispatchers on the "rule of the list." Other changes include removing Waste Collector Leadworker from "rule of the list" being that this job title no longer exists; providing better clarity for the amended subsections; and removing permanent intermittent employees.

## **BACKGROUND**

FMC Section 3-252 outlines the process for certifying names to fill permanent positions in the City Service. It is recommended that this Section of the FMC be revised to include Emergency Dispatcher I/II on the “rule of the list.” This would mean that when an eligible list is established for these classifications, all eligible names will be provided to the Police Department in order to facilitate the hire of dispatchers. Currently, the department is subject to the ‘rule of’ which often delays the background process, which includes the completion of a detailed pre-employment personal history form, followed by a thorough background investigation, and polygraph examination. Providing the full eligible list upon promulgation will provide for a more efficient and expedient process.

Other changes to this FMC Section include: clarify what happens for each of the subsections in (a) (3); provide for an Appointing Authority designee in (e); remove (f) because the City does not have and does not intend to hire permanent intermittent employees; remove Waste Collector Leadworker from (g) (formerly (h)) because the classification no longer exists and the City does not intend to include Sanitation Operator to the subsection because “rule of the list” is not critical when hiring for these positions.

The City Attorney’s Office has approved the FMC Amendment as to form. The meet and confer process has been satisfied.

## **ENVIRONMENTAL FINDINGS**

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a “project” and is therefore exempt from the California Environmental Quality Act requirements.

## **LOCAL PREFERENCE**

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

## **FISCAL IMPACT**

There is no fiscal impact resulting from the recommended changes to the FMC.

### **Attachments:**

Ordinance Amending Chapter 3, Article 2, Section 3-252 of the FMC

Ordinance Amending Chapter 3, Article 2, Section 3-252 of the FMC - with Strikeouts