



## Legislation Details (With Text)

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**File created:** 12/3/2021    **In control:** City Council

**On agenda:** 12/9/2021    **Final action:** 12/9/2021

**Title:** \*\*\*RESOLUTION - Adopt the 10th Amendment to FY 2022 Salary Resolution No. 2021-176, amending "Exhibit 8, Unit 8, Non-Represented effective January 1, 2022," to adjust the salary range for the Services Aide position from \$15.00 - \$17.00 per hour to \$15.00 - \$19.00 per hour. (Subject to Mayor's Veto).

**Sponsors:** Tyler Maxwell

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution: 10th Amendment to FY22 Salary Resolution No. 2021-176, 2. Salary Tables: Tenth Amendment to FY22 Salary Resolution No. 2021-176 – Redline, 3. Salary Tables: Tenth Amendment to FY22 Salary Resolution No. 2021-176 – Final

Date	Ver.	Action By	Action	Result
12/9/2021	1	City Council	adopted	Pass

## REPORT TO THE CITY COUNCIL

**FROM:** Tyler Maxwell  
Councilmember, District 4

### SUBJECT

\*\*\*RESOLUTION - Adopt the 10th Amendment to FY 2022 Salary Resolution No. 2021-176, amending "Exhibit 8, Unit 8, Non-Represented effective January 1, 2022," to adjust the salary range for the Services Aide position from \$15.00 - \$17.00 per hour to \$15.00 - \$19.00 per hour. (Subject to Mayor's Veto).

### RECOMMENDATION

It is recommended Council approve the Tenth Amendment to the Salary Resolution No. 2021-176 to amend the salary range for the Services Aide position found in "Exhibit 8, Unit 8, Non-Represented effective January 1, 2022."

### EXECUTIVE SUMMARY

For business reasons, it is necessary to amend the salary range for the Services Aide position found in "Exhibit 8, Unit 8, Non-Represented effective January 1, 2022" from \$15.00 - \$17.00 per hour to \$15.00 - \$19.00 per hour to address the California minimum wage rate increase by operation of the law.

To implement these actions, it is necessary to approve the Tenth Amendment to FY 2022 Salary

Resolution No. 2021-176.

## **BACKGROUND**

For business reasons, it is necessary that the salary range for the Services Aide position is amended. It is recommended that the salary range for the Services Aide position found in “Exhibit 8, Unit 8, Non-Represented effective January 1, 2022”. The California minimum wage rate will increase beginning January 1, 2022. The salary range for the Services Aide position is recommended to be adjusted from \$15.00 - \$17.00 per hour to \$15.00 - \$19.00 per hour to address the minimum wage rate increase.

The City Attorney’s Office has approved the Tenth Amendment to Salary Resolution No. 2021-176 as to form.

## **ENVIRONMENTAL FINDINGS**

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a “project” and is therefore exempt from the California Environmental Quality Act requirements.

## **LOCAL PREFERENCE**

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

## **FISCAL IMPACT**

Amending the salary range of the Services Aide position found in “Exhibit 8, Unit 8, Non-Represented effective January 1, 2022” will result in increased salary and benefit expenses in Fiscal Year 2022.

Attachments:

Resolution: 10th Amendment to FY22 Salary Resolution No. 2021-176

Salary Tables: Tenth Amendment to FY22 Salary Resolution No. 2021-176 - Redline

Salary Tables: Tenth Amendment to FY22 Salary Resolution No. 2021-176 - Final