



Legislation Details (With Text)

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Title: Actions pertaining to the salary range for Executive Assistant to the City Attorney:
 ***RESOLUTION - Adopt the Eighteenth Amendment to the FY 2026 Salary Resolution No. 2025-177 amending Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes, by modifying the salary range for Executive Assistant to the City Attorney to \$5560 - \$8340 effective January 1, 2026 (Subject to Mayor’s Veto)

Sponsors: City Attorney's Office

Indexes:

Code sections:

Attachments: 1. Reso - Eighteenth Amendment to FY26 Salary Resolution No. 2025-177.pdf

Date	Ver.	Action By	Action	Result
1/15/2026	1	City Council		TABLED

REPORT TO THE CITY COUNCIL

January 15, 2026

FROM: ANDREW JANZ, City Attorney
 City Attorney’s Office

BY: JENNI DERUOSI, Assistant City Attorney
 City Attorney’s Office

SUBJECT

Actions pertaining to the salary range for Executive Assistant to the City Attorney:
 ***RESOLUTION - Adopt the Eighteenth Amendment to the FY 2026 Salary Resolution No. 2025-177 amending Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes, by modifying the salary range for Executive Assistant to the City Attorney to \$5560 - \$8340 effective January 1, 2026 (Subject to Mayor’s Veto)

RECOMMENDATION

City Attorney’s Office recommends that Council authorize the adoption of the Eighteenth Amendment to the Salary Resolution No. 2025-177, modifying the salary range for Executive Assistant to the City Attorney to \$5560 - \$8340.

EXECUTIVE SUMMARY

City Attorney's Office recommends Council approve the Eighteenth Amendment to the Salary Resolution to modify the salary range for Executive Assistant to the City Attorney.

BACKGROUND

The Executive Assistant to the City Attorney classification has been adversely impacted by salary compaction arising from increases to salary ranges for other classes, resulting in inequity, whereby incumbents in this classification have lower salaries than incumbents in subordinate classifications. To equitably compensate incumbents in the impacted classification, an adjustment to the salary range is required.

There is no requirement to meet and confer with bargaining units over this Salary Resolution, as the impacted classification is unrepresented.

ENVIRONMENTAL FINDINGS

This is not a "project" for the purposes of the California Environmental Quality Act ("CEQA") Guidelines Section 15378 and is therefore exempt from the CEQA requirements.

LOCAL PREFERENCE

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

FISCAL IMPACT

Adjustment of the salary range for the impacted classification will not result in increased costs directly, although department budgets may be impacted only to the extent the appointing authority exercises the option to increase incumbents' salaries. It is expected that any resulting salary increases will be covered by existing salary savings.

Attachment:
Eighteenth Amendment to the Salary Resolution No. 2025-177